

Course Design with Mental Health in Mind

5 Strategies for Supporting Mental Health in Teaching



**Take a
Break**



**Practice
Mindful
Communication**



**Promote
Connection**



**Exercise
Flexibility &
Adaptability
when
Possible**



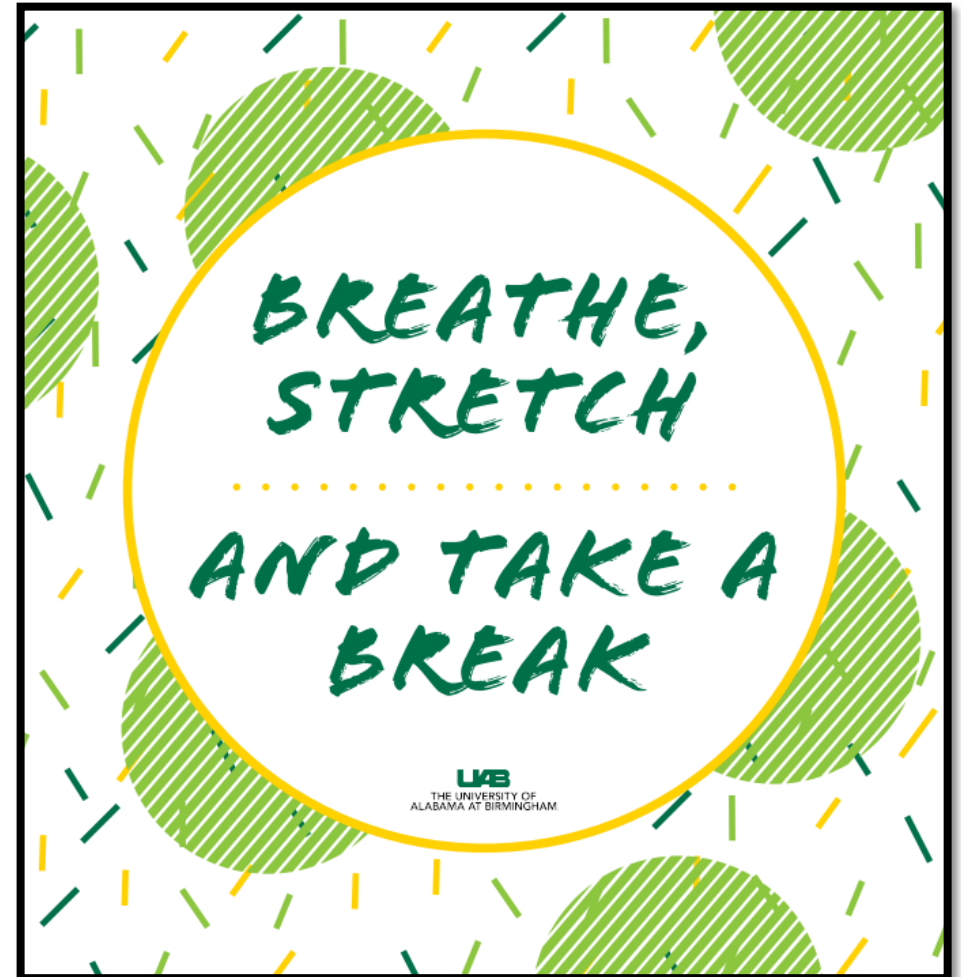
**Embed Self
Care and
Wellbeing
Strategies**



Take a Break

- **5 to 10 minutes** during class
- Consider rhythm of **tests/assignments** - more frequently, smaller stakes
- Give **yourself** a break – both in time and let yourself off the hook
- Provide **grace** and **understanding** (to you, too)

**Encourage students to use their break.
You need it, too.**





Practice Mindful Communication and Listening

www.uab.edu/students/counseling/faculty-and-staff

Syllabus statements

Include a statement in your syllabus that indicates your support of student mental health and includes information about mental health support available to students and how to access them.

[View Syllabus Statements](#)

**READ THE
SYLLABUS**



YOU MUST

memegenerator.net



Practice Mindful Communication and Listening | 5

Timely Canvas Announcements

Post messages of support to students

Provide encouragement to **prioritize mental health** and manage stress.

Include reminders of **resources** available

Respond to Emails and Calls

Respond within **24 hours** when possible.

Let students know when you are backlogged.

Share the **best way to reach you**.

Plan time in your day to respond.

Provide clear information

Be **clear and explicit** with expectations.

Use transparency.

Be **consistent** with communication.

Offer opportunities to ask questions.

Follow up with answers.

Use Temperature Checks

Use **formative assessments** to check in with students.

Ask for feedback about how teaching and learning strategies are working.

Use active listening



Promote Connection

Arrive 15 minutes early or stay late

Be available for questions and conversation.

Check in with students on a more casual, **human-to-human** way.

Personally welcome & send off

Welcoming students by name lets them know they are seen by you and you notice them.

End class with encouragement or positive reminder.

Use small groups

Breakout rooms and small groups can provide structured interaction, students are able to get to know peers and **build connections**.

Consider establishing **regular small groups** with checkins.

Encourage cameras are on for online courses

Keep your **camera on** and encourage students have theirs on as well, as they are able and as appropriate.

If you have mostly lecture, be sure to **build in** some time without sharing your screen with cameras on.



Promote Connection

Do Check-Ins

- Use Zoom polling, Poll Anywhere, or Google Forms
- **Temperature** check
 - How are you doing?
- **Individual Check-Ins**
 - Kognito At Risk for Faculty and Staff
 - www.uab.edu/uabcares/kognito



**YOU
MATTER.**

**YOU ARE
IMPORTANT.**

**YOU ARE
NOT ALONE.**



**UAB
cares**

UAB THE UNIVERSITY OF
ALABAMA AT BIRMINGHAM.



Exercise flexibility and adaptability when possible

How much time for tests

Are you evaluating for speed, especially for online tests

Format of questions & Study Guides

Check in with students about how they work

Outside assignments and time spent

Is it a reasonable amount of time and what you would expect

“Syllabus Week” or “0” week, Attendance policies



Embed Self Care and Wellbeing Strategies





Embed Self Care and Wellbeing Strategies

www.uab.edu/app/bwell

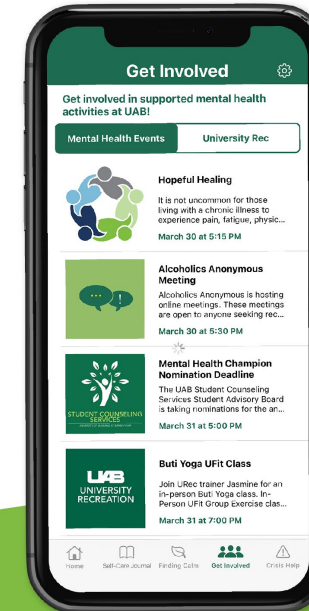
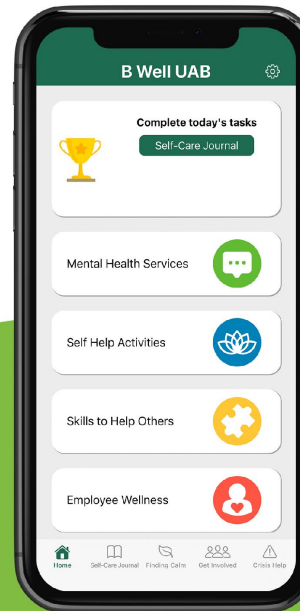
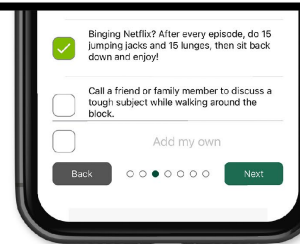
BWell+

Your mental health resources all in one place.

- Customizable self-care plan
- Daily wellness tracker and journal
- Self-help activities and tutorials
- Hub for UAB wellness resources

Search "B Well UAB" in your app store or scan the QR code.

Download Now





Embed Self Care and Wellbeing Strategies

Compassion:
self & others



Movement



Sleep



Routine
with
breaks



Consumption:
nutrition
& media



Promote, model, and create a classroom culture that supports self care

Summary

- Know and share resources
- Proactive
 - Syllabus statement
 - Designing course content, tests, major assignments in smaller chunks
- Ongoing
 - Create community by recognizing students by name, arrive early or stay late
 - Do temperature checks regularly
 - Ongoing messaging to promote mental health, self-care
- Responsive
 - Intervene in timely manner when you recognize concerns
 - Know how to have conversations around mental health
 - Refer and consult when needed
- Take care of yourself