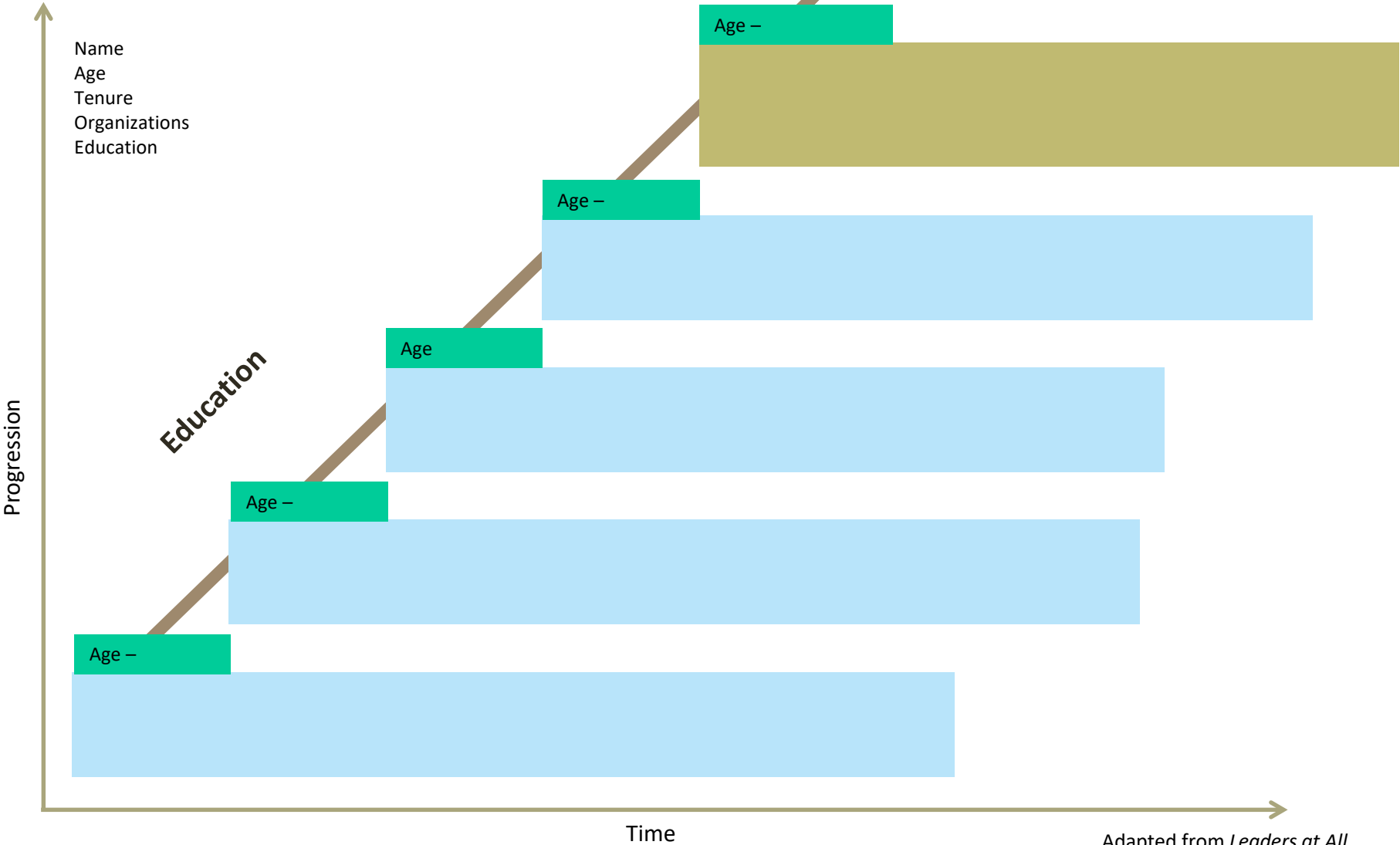


NAME _____



Adapted from *Leaders at All Levels* by Ram Charan

Each step represents a job held, capabilities demonstrated, and personal traits honed.