

**SCHOOL OF NURSING UNIVERSITY OF  
ALABAMA AT BIRMINGHAM**

**Position Description:**

**SUPERVISOR– NURSE HOME VISITOR**

**Wiregrass Counties Covington, Coffee, Dale,  
Geneva, Houston, Henry**

**UAB School of Nursing – Nurse-Family Partnership  
(NFP)**

**UAB Employment Site Number: T219351**

**SUMMARY:**

The Nurse-Family Partnership (NFP) Nurse Supervisor is responsible for providing reflective supervision, community outreach and engagement, and comprehensive nursing services to women and their families eligible for the NFP Program. Nurse Supervisors are responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, and to policies, procedures, guidelines and standards of NFP and of the lead agency. Nurse Supervisor reports to the Director of Nurse Family Partnership of Central Alabama. This position will service **Covington, Coffee, Dale, Geneva, Houston, and Henry counties of Alabama**. Travel is required within the counties.

**Responsibilities:**

1. Adheres to nursing process and the NFP model of home visitation.
2. Oversees the recruitment and hiring of nurse home visitors and administrative data support staff ensuring that applicants can implement the NFP philosophy and model.
3. Supports policies, procedures, guidelines and standards of NFP and the lead agency.
4. Assigns client caseloads and monitors nurse home visitors' ability to build and manage caseload and provides supervision of nurse home visitors.
5. Ensures that all NFP nurse home visitors complete assigned education and adhere to the NFP model.
6. Develops therapeutic relationships, utilizes concepts of reflection and motivational interviewing with women and their families in a home visiting environment.
7. Oversees and ensures timely and accurate data input and utilization of the web-based reports and other reports available through NFP. Reads and interprets reports and shares appropriately with team and partners.
8. Develops and implements regular reflective practice supervision within the program and conducts field visits, both with frequency recommended by NFP. Provides regular case conferences and team meetings as recommended by NFP.
9. Carries a client caseload as appropriate.
10. Performs other duties as assigned.

**QUALIFICATIONS:**

This position requires a Master's degree in Nursing (BSN) and five (5) years of related experience required. Experience with the Nurse Family Partnership model preferred. Two years recent experience in maternal/child health, public health, home visiting or mental/behavioral nursing preferred. Work experience may not substitute for education requirement. Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required.

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Current CPR Certification required. Valid Driver's License and insured automobile required. The successful candidate must pass an MVR check and provide proof of insurance in the amount of \$100,000.00 per person, \$300,000.00 per occurrence. Home visiting experience preferred. Individual must possess basic computer skills and excellent written and verbal communication skills. A bilingual candidate who can speak Spanish is a strong preference.

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