

Certified Nurse-Midwife; Mobile, AL

General Information

Job Title:	Certified Nurse-Midwife
Job Code:	N010065
Job Family:	N01-Nursing-Direct Patient Care
Grade:	W.G415
FLSA Status:	Exempt
Job Role:	Individual Contributor
Typically Reports To:	Manager
Remote/Hybrid Eligible:	
Approval Date:	
Last Modified Date:	12/06/2023

Mission, Vision & Values

UAB serves students, patients, the community and the global need for discovery, knowledge dissemination, education, creativity and the application of groundbreaking solutions. We are a leader among comprehensive public urban research universities with academic medical centers.

We expect all employees to adhere to our shared values of **Integrity, Respect, Diversity and inclusiveness, Collaboration, Excellence and achievement, Stewardship, and Accountability.**

UAB's Vision, Mission & Shared Values can be found here: <https://www.uab.edu/plan/the-plan/mission-vision-shared-values/>

General Responsibilities

Provides full-scope nurse-midwifery practice including a mix of ambulatory and inpatient care. Inpatient care and may include primary or consult services within a team-based model of care. May work atypical hours and fewer days per week utilizing a shift based model or traditional 8 hours per day/ 5 days per week methodology. Full time APPs working 12-hour clinical days will work 14-16 clinical days/month. A full time RN-Midwife has clinical effort of 90% of time patient-facing and 10% administrative time. Patient access expectations are established by the RN-Midwife's respective department. May be required to work nights, weekends, or holidays depending on practice coverage needs. May be required to provide call coverage (up to five nights per month prior to additional compensation). May be required to stay for inclement weather when necessary. May have additional inpatient clinical days when necessary to ensure safe, effective patient care for unforeseen extenuating circumstances to ensure patient safety. Works with performance metrics; examples of performance metrics include traditional productivity metrics (i.e. encounters), patient access, throughput, quality, patient experience and academic contribution.

Key Duties & Responsibilities

1. Provides full-scope nurse-midwifery practice including a mix of ambulatory and inpatient care. Inpatient care and may include primary or consult services within a team-based model of care.
2. May work atypical hours and fewer days per week utilizing a shift based model or traditional 8 hours per day/ 5 days per week methodology. Full time APPs working 12-hour clinical days will work 14-16 clinical days/month.
3. A full time RN-Midwife has clinical effort of 90% of time patient-facing and 10% administrative time. Patient access expectations are established by the RN-Midwife's respective department.

4. May be required to work nights, weekends, or holidays depending on practice coverage needs.
5. May be required to provide call coverage (up to five nights per month prior to additional compensation).
6. May be required to stay for inclement weather when necessary.
7. May have additional inpatient clinical days when necessary to ensure safe, effective patient care for unforeseen extenuating circumstances to ensure patient safety.
8. Works with performance metrics; examples of performance metrics include traditional productivity metrics (i.e. encounters), patient access, throughput, quality, patient experience and academic contribution.
9. Performs other duties as assigned.

Minimum Requirements

Master's degree in Nursing, or higher, is required. Individual must have successfully completed a midwifery program accredited by Accreditation Commission of Midwifery Education. Work experience may NOT substitute for education requirement.

Licenses / Certifications / Registrations

Certified in Basic Life Support (BLS) from the American Heart Association (AHA) is required or should be obtained within 30 days of employment. Depending on the unit/department, Advanced Cardiac Life Support (ACLS) certification and/or Neonatal Resuscitation Program (NRP).

Required: eligible for or licensed as a Registered Nurse (RN) in Alabama or compact state accepted by Alabama, and eligible for or licensed as a Certified Nurse-Midwife (CNM) by the Alabama Board of Nursing and eligible for collaborative practice physician agreement.

Supervisory Responsibilities

Approximately one (1) to three (3) indirect reports.
Approximately one (1) to three (3) direct reports.

Budget Responsibilities

No fiscal responsibility.

Knowledge / Skills / Abilities

- Utilize American College of Nurse Midwives core competencies as a basis for practice
- Knowledge of procedures, protocols, information and techniques needed to diagnose and treat human injuries, disease and malformations.
- Knowledge and understanding of computer systems, tools and programs
- Written and verbal communication skills
- Interpersonal skills
- Ability to be self-directed/self-motivated
- Ability to multi-task
- Ability to problem-solve
- Ability to work independently
- Ability to work as part of a team
- Ability to maintain patient confidentiality
- Ability to stand for prolonged times, bend, and lift.
- Ability to perform emergency birth skills.
- Ability to work varying work shifts (days/evenings/nights)

Patient Population Served

Adolescent: 12 years and 1 day - 18 years
Young Adult: 18 years and 1 day - 28 years
Adult: 18 years to 60 years
Adult: 28 years and 1 day - 60 years

Body Fluid Exposure

Category I: Typical job duties involve exposure to body fluids or tissue.

Physical Requirements

No physical requirements selected.

Environmental Exposure

Disclaimer

Please Note: The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee as necessitated by business demands. This job description does not constitute a contract of employment or otherwise limit UAB's employment-at-will rights at any time. Employees are expected to comply with all UAB policies and procedures during their employment.