

UAB Employee Wellness

Anna Threadcraft, RDN, LD
UAB Employee Wellness Director



Disclosures





Why I chose the profession



- Food
- Lifelong application
- Helping profession



UAB/Alexandria University

Colorectal Cancer Prevention Research Project





My Professional Journey









What is <u>UAB</u> Employee Wellness?





Our Mission

UAB Employee Wellness strives to cultivate, innovate and nurture a collaborative approach for the individual and corporate health of UAB employees with a focus on five major areas:

- Nutrition
- Physical Activity & Recreation
- Prevention & Health Management
- Tobacco Cessation
- Overall well-being



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Programs & Events

Pillars of Wellness

About Us

UAB EMPLOYEE WELLNESS



Thursday, November 15

Inflatable Lung photo op • Healthy lung resources Wheel of Wellness • Prize drawings Dunkin Donuts Coffee Bar in the morning Blaze Radio in the afternoon

TKC Corner, 7-9 a.m. | UAB Green, 11 a.m.-1 p.m.

VALUE VELUES



Welcome to UAB Employee Wellness.

The UAB Employee Wellness program provides resources and opportunities to help employees live well — from a dynamic schedule of wellness programs and initiatives, to onsite health screens that empower employees to know their numbers and live well both in and out of the workplace.

Use the buttons to your right to learn how UAB Employee Wellness can help "UABe" your best self.









The FUN factor



February

Heart Month: Go Red for Women (AHA)

UAB is a proud supporter in the fight against heart disease.



UAB Hospital North Pavilion



UAB Medicine Avondale 720 Business Center



The Kirklin Clinic of UAB Hospital



UAB Hospital-Highlands







2018 WELLSCREENS (March – April)



- 3,352 employees screened (17% of eligible employees and an increase of 1,105 from 2017)
- \$50 incentive for eligible participants*
- \$138,730 awarded in incentives (\$90,620 savings from 2017)



March

National Colorectal Cancer Awareness Month

The Colorectal Cancer Conundrum





March Colorectal Cancer Awareness Month

COLON ON THE GREEN

Friday, March 2, 11 a.m.-1 p.m. | UAB Green

Free T-shirts to the first 150, prize raffles, music from Blaze Radio & the 30-foot Inflatable Colon!

UAB.EDU/COLONMONTH











Fall of 2018



COLON on the CORNER with Coffee

FRIDAY, SEPT. 14 | 7 a.m. to 2 p.m. at The Kirklin Clinic corner (20th St.)

In case of inclement weather, event will be in the TKC lobby

- Free Dunkin Donuts coffee 7 a.m.-noon
- Snap a pic with the 30-foot inflatable colon
- Meet & greet with James Spann at 1:45 p.m.

uab.edu/loveyourbum

-UAB EMPLOYEE WELLNESS-



LOVE YOUR BUM

Love your bum? Get it screened!

Colorectal cancer is one of the most preventable and treatable cancers with early detection and UAB is committed to raising awareness about screening on time. If you're 45 or older, talk with your doctor to discuss what screening option is right for you.

Colon Questions

Past Events

Colon Questions

Click on the handouts below to get answers to questions including...

- · What screening option is right for me?
- When should I get my colorectal cancer screening done?
- · What is a colonoscopy?
- · How often do I need to be screened?





UAB Health System CEO Dr. William Ferniany urges employees to get screened for colorectal cancer.

Find a Provider



Leadership Support





From left to right: UAB Cancer Center Director, UAB President, UAB Chief Human Resource Officer, UAB CEO





Corporate wellness must be verifiable



In God We Trust...

(but everyone else better bring data)



D WALKERS, GOAL KICKERS, HOME RUN HITTERS, GOLF CLUB SWINGERS, STRIKE THROWERS, BALL DODGERS, CORNHOLE TO ERS. CALLING ALL HOOP SHOOTERS, BIKE RIDERS, ROCK CLIMBERS, ROPE JUMPERS, FOOTBALL TOSSERS, ROAD RACERS OF THE ROWERS, BIKE RIDERS, ROCK CLIMBERS, ROPE JUMPERS, BIKE RIDERS, ROCK CLIMBERS, ROPE JUMPERS, STRIKE THROWERS, BALL DODGERS, CORNHOLE TOSSERS, RAMILY FUN HAVERS & TAILGATERS. CALLING ALL HOOP SHOW THE RIDERS, BALL DODGERS, CORNHOLE TOSSERS, ROAD RACERS, STRIKE THROWERS, BALL DODGERS, CORNHOLE TOSSERS, ROAD RACERS, STRIKE THROWERS, BALL DODGERS, STRIKE THROWERS, BALL DODGERS, CORNHOLE TOSSERS, STRIKE THROWERS, GOAL KICKERS, HOME RUN HITTERS, GOLF CLUB SWIN RIDERS, ROCK CLIMBERS, GOLF CLUB SWIN RIDERS, ROCK CLIMBERS, BALL DODGERS, BALL DODGERS, BALL TOSSERS, FAMILY B

WELLSCREENS

provided by HealthSmart gifted to you by Employee Wellness





February 4, 2019

My Health Rewards: Sweepstakes model for all benefit eligible employees now transitioning to a claims based/outcomes driven wellness platform



MY HEALTH REWARDS

2000 Points



Learn more about how to earn incentives for being a healthier you.

2 Key Behaviors





Retinal Eye Exam

Protect your vision!

Can you SEE how easy it is to prevent vision complications? Getting a retinal eye exam is an important

Learn More



Know Your Numbers

130

mmHq



Diastolic BP

Body Mass Index

Glucose

Triglycerides

CLICK TO VIEW ALL BIOMETRICS



Watch a short video to learn how you can improve your health.

WATCH NOW



LEARN MORE



UAB eMedicine is an easy way to be treated for common conditions.

LEARN MORE

View the UAB Wellness Calendar



Ways to Earn

Check out all of your opportunities to earn below.



2000 Points



2 Key Behaviors



1500

Category: All ~

100

1000

points

1000



Emmi Videos

Learn about important health topics!

Understand your health and earn points every month by watching a variety of videos focusing on current health

Watch Now



UAB Wellscreen

Know your numbers with an on-site Wellscreen!

Visit one of multiple locations across UAB for an on-site Wellscreen offered by UAB Employee Wellness. This free

Learn More



Colorectal Cancer Screening

Early detection saves lives!

Earn 1,000 points when you have a Colorectal Cancer Screening as covered under your UAB medical plan. Talk

Learn More



HbA1c Test

Know your numbers!

HbA1c is your average blood sugar level over a 3 month period. It's important to measure this in addition to your

Learn More





Early detection saves lives!

Early detection usually allows for more treatment options. Some early cancers may have signs and

Learn More



Pack Health

Enroll. Engage. Complete!

Earn up to 2,000 points and achieve your wellness goals through one-on-one coaching with experts in the health

Learn More















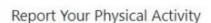
Track Your Steps

Connect to Earn!

Use your physical activity tracking device (Fitbit, Garmin or Misfit) and earn 1 point for every 1,000 steps you take



Connect



Stay active this week doing things you enjoy!

Earn up to 10 points per day when you self-report your physical activity. Points very depending on duration of



Report Here



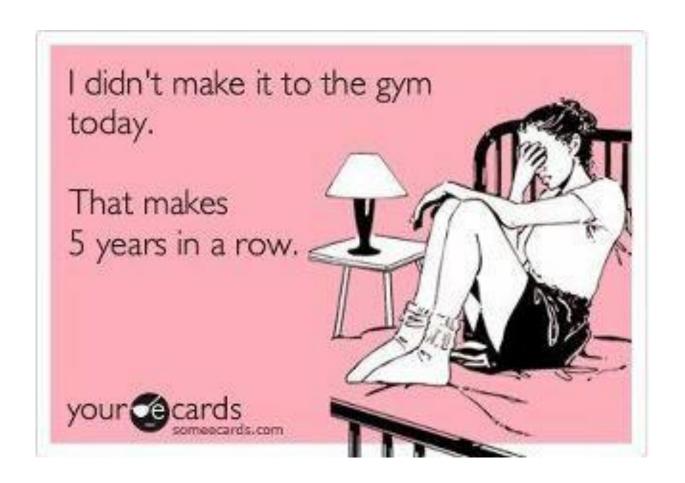
Getting active is a great way to improve your health!

Regular exercise will increase your energy, help you lose weight and have fun. And what better place is their to



Learn More





Question...

How do we, who live EXTREMELY hectic lives, take care of our <u>own</u> health and still get everything accomplished on our to-do list?





Barriers to living well

- Time- never enough
- N.T.T.P. Syndrome- no time to potty
- Energy- constantly need more
- Culture...



An old school favorite





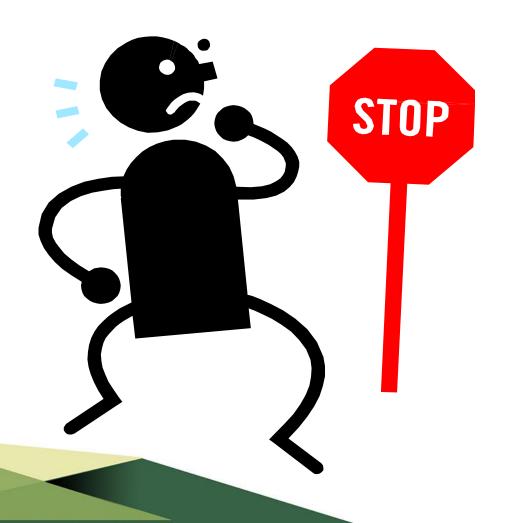
- Barbie would not menstruate
- She would walk on all fours
- She would fit the BMI criteria of anorexia



To see any change from the neck down, it has to start from the neck up...



H.A.L.T. Principle



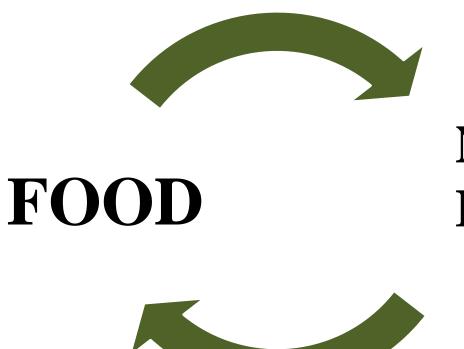
H.

A.

L.

T.





NEGATIVE EMOTIONS:

- Guilt
- Regret
- Frustration
- Self criticism







NEGATIVE EMOTIONS

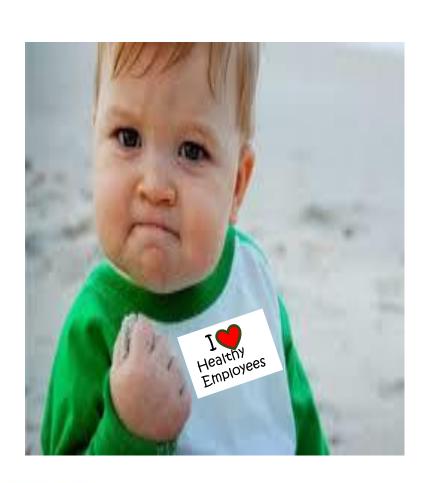
ALTERNATIVES

- Brush Teeth
- Work on a craft
- Take a bath
- Call a friend
- Check e-mail
- Put a penny in a jar

- •Guilt
- •Regret
- •Frustration
- •Self-criticism



Next Steps...



CONNECT



UAB Employee Wellness



@uab_employee_wellness

www.uab.edu/wellness





Anna Threadcraft
anna45@uab.edu
www.uab.edu/wellness

