

UAB THE UNIVERSITY OF
ALABAMA AT BIRMINGHAM.

Faculty, fellow and staff Meeting

May 26th, 2023

Successful recruitment



Welcome to Dr. Jin Chen

- Associate Professor
- Focus on Informatics and Data Science

Good news-trainees



Kyle Moore, PhD

- Notice of Grant Award for new F32 grant
- Title: Resident Memory T Cells in Chronic Kidney Disease
- Mentor: Agarwal/George

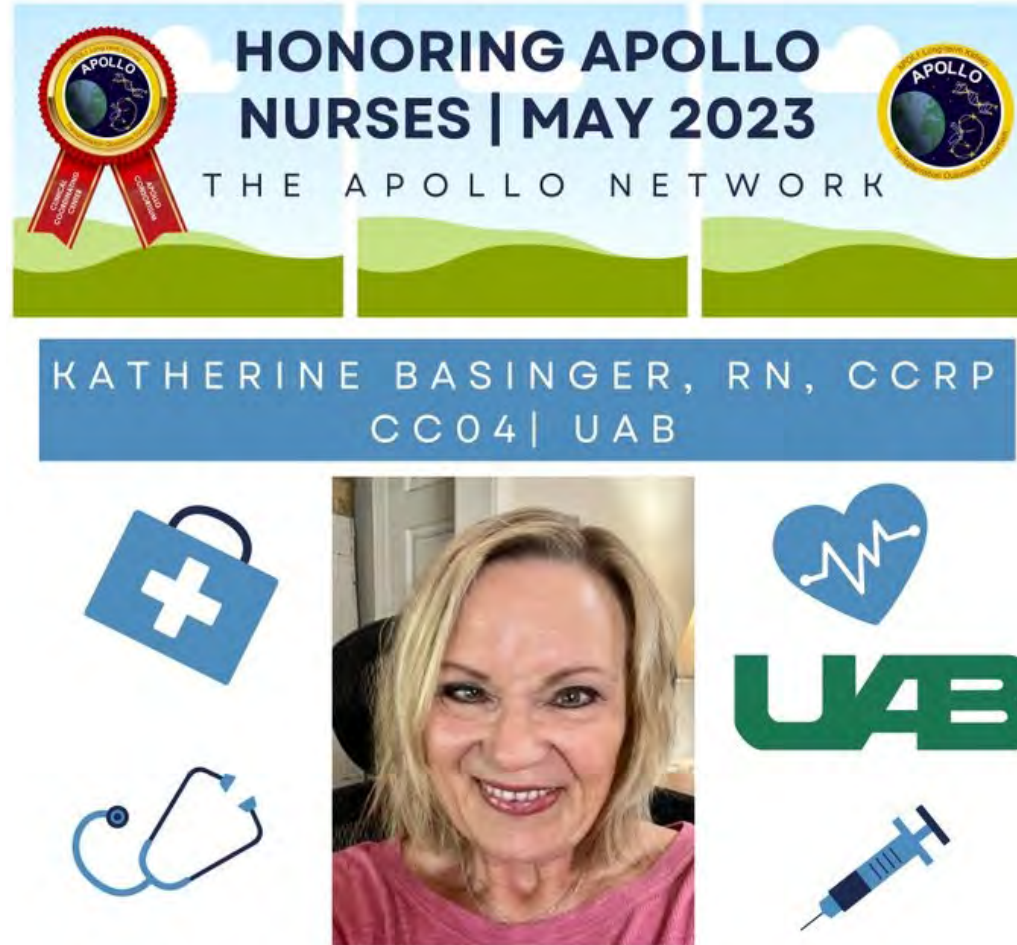
Good news-trainees

- **Jazmine Benjamin** (Dr. D. Pollock's lab) and **Mohammed Sako** (Dr. Kasztan's Lab) were graduate student finalists for the Renal Section pre-doctoral awards for best presentation at the APS Summit in April 2023. Jazmine won overall first place.
- **Brianna Monroe**, a UAB undergrad BME major, won the best overall poster presentation for ANY trainee at the APS Summit. Brianna was in Dr. D. Pollock's lab and is going to be in the KURE program this summer.
- **Caroline Grady**, a GAP year intern with Dr. Bryan Becker, had her abstract selected for oral presentation.
- **Claudia Edell**, PhD candidate in Dr. Pollock's lab was selected for a Trainee Poster award at the AAI conference and received NOA for F31 fellowship.
- **Elise Erman** : PhD defense in the May 2023.

Good news

Kathryn Basinger is [#APOLLO](#) Coordinator for [LRI@UAB](#) [NRTC](#) [PDI](#) [#TransplantNephrology](#) team

- With 37 Yrs as an RN + 12 Yrs as a [#ResearchNurse](#) coordinator, Kathryn brings expertise & excellence to the CC04 team



APOLLO Celebrates Nurses May 2023

Recognition for great job done -Derry Crawford



We are very excited to acknowledge you and appreciate your efforts for our Section and the Division! We really cannot express our appreciation enough for all your efforts especially over the past year when we have had many distractions with all the grant submissions and then the lab relocations. Your constant diligence to our research and our efforts is such a comfort and joy to know you have our backs

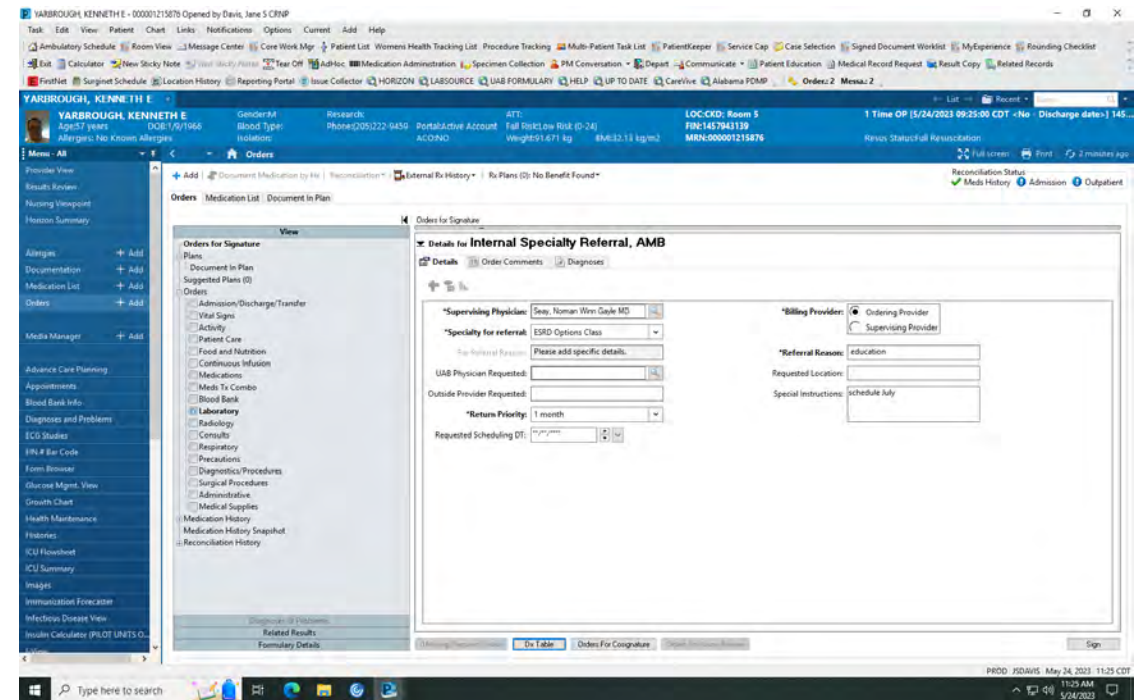
Congratulations, Dr. Eric Wallace



**2023 ASN
Distinguished
Clinical Service
Award**

Reminder of great resource

- ESRD Options Class
- Back to in-person encounters
- 1st Tuesday of each month in the 1st floor for the Learning Resource Center in Kirklin Clinic.
- First class is June 6th



New additions

- Congratulations to Dr. Megan Rhoads and her husband on the birth of their daughter Evelyn Jo Rhoads (Evie)!



DOM Pulse Survey results

	DOM	Nephrology
Number of Observations	809	79
Turnover Intention- Within 12 Months	7%	6%
Well-Being Index Average (2 to 9, >= 2 is high distress)	1.42	0.99
Net Promoter Score*	4.5	9
% Reporting Burnout	39%	38%
I feel a sense of belonging at work (% Agree or Strongly Agree)	68%	70%

Key Themes and Gaps

Division/Area Name: Nephrology Division

Rank	Area	Specific Action/Intervention that can be implemented in 6-12 months	Does this action impact: faculty, staff, or both?	Where is the Locus of Control?	Work Unit Leader(s): Who/where would action take place?
1	Flexibility of scheduling	Allow faculty to freeze one slot for subspecialty clinics.	Faculty	System Division DOM	DOM/Division Champion
2	OSP Grant submissions	Put together petition to VPR Office. Can DOM help fund OSP person to assist with DOM Grants.	Both	DOM VP Research	DOM
3	Overcrowding and Equipment	Take a look at the current space, and reach out to staff, regarding chairs and equipment.	Staff	Division	Division Director Division Administrator