

Interim Chair, Department of Medicine UAB Heersink School of Medicine

Overview:

The UAB Heersink School of Medicine (HSOM) is seeking applications for Interim Chair, Department of Medicine (DOM). The Interim Chair reports to and works closely with the Senior Vice President for Medicine and Dean of the Heersink School of Medicine, the CEO of the UAB Health System and CEO of the UAB/Ascension St. Vincent's Alliance, and the Senior Vice Dean for the HSOM to guide the growth and development of the department's highly respected clinical, education, and research enterprises, while leveraging UAB's extraordinary faculty and resources.

The Department of Medicine is an integral part of one of the nation's largest health systems and consists of 11 divisions:

- Cardiovascular Disease
- Clinical Immunology and Rheumatology
- Endocrinology, Diabetes, and Metabolism
- Gastroenterology and Hepatology
- General Internal Medicine
- Gerontology, Geriatrics and Palliative Care
- Hematology and Oncology
- Infectious Diseases
- Nephrology
- Preventive Medicine
- Pulmonary, Allergy, and Critical Care Medicine

The Department of Medicine is nationally recognized for its compassionate care, cutting-edge research, and comprehensive training programs. Department of Medicine physicians account for approximately 38% of UAB Hospital admissions, approximately 23% of ambulatory visits, 23% of teaching of medical students, and 45% of the Heersink School of Medicine National Institutes of Health (NIH) funding.

Research:

The Department of Medicine is committed to promoting and supporting innovative research conducted by its talented investigators. The department is home to several nationally recognized, extramurally funded, interdisciplinary research programs and centers. Investigators conduct innovative translational, clinical, and population health research focused on improving the fundamental understanding of disease and positively impacting patient outcomes. The department's overall NIH portfolio has nearly doubled over the last decade, with current funding of over \$103 million. The department ranks #20 in the nation in NIH research funding for FY23.

Education:

The department provides world-class education and experience for all levels of learners. This training occurs in an environment that encourages critical thinking, discussion, creative learning, mutual respect, and quality patient care. HSOM medical students have voted the Department of

Medicine as having the Best Clerkship for over a decade. The department offers a wide variety of Acting Internships for our senior medical students. The Tinsley Harrison Internal Medicine Residency Program is an elite residency training program with superb clinical experiences, faculty mentorship, and countless opportunities to develop each residents' unique interests. The department is also home to Fellowship Programs across all divisions that provide extraordinary subspecialty training with focus on clinical, clinician-educator, and research careers. Graduate students and post-doctoral scholars within the department work side-by-side with their mentors, making innovative scientific discoveries.

Patient Care:

The department has a long tradition of providing leading-edge clinical care for patients. Department physicians actively engage in virtually every aspect of health care delivery within the UAB academic medical center. From care for the underserved to UAB's concierge practice, from transplantation of cells and solid organs to care for patients with complex systemic disease, our physicians deliver extraordinary inpatient and ambulatory care to our patients.

Required Qualifications:

1. M.D. or M.D./ Ph.D.
2. Academic rank of tenured Associate or Full Professor.
3. Accomplished leader in the field of Internal Medicine.
4. An academic leader, scholar, educator, mentor, and administrator.
5. Strong track record of leadership in a comprehensive and collaborative academic medical center.
6. Strong ability to mentor and lead teams of various backgrounds, abilities, and interests.
7. Competency navigating interactions with clinical, educational, research, and service missions of a complex academic medical center.
8. Proven capabilities in clinical care delivery, academic program delivery, financial stewardship, budget management, and resource allocation.
9. Solid vision for building a top-ranked department.

Preferred Qualities/Characteristics:

- Outstanding interpersonal and communication skills.
- Exhibits a leadership style that supports change and innovation, with an ability to delegate yet maintain overall control.
- Commitment to clinical, research and educational missions.
- A genuine appreciation for consultation and collaboration, with an emphasis on fostering and supporting innovation.

Responsibilities:

The Interim Chair of the Department of Medicine will support the UAB Heersink School of Medicine's and UAB Medicine's visions through the creation of novel strategies to grow the department and continue to enhance the department's tripartite educational, clinical, and research missions. S/he will assess gaps within those mission areas and identify future

opportunities and needs and will serve as a member of senior leadership to establish research and education priorities. The Interim Chair will provide strategic leadership for all aspects of the department, including the positive representation of the department within the UAB enterprise, creating collaboration opportunities and bridges across the institution.

To Nominate and/or Apply

The UAB Heersink SOM welcomes inquiries, nominations, and applications. To receive full consideration, interested individuals should electronically submit a Curriculum Vitae, and a letter of interest. When recommending a colleague for this role, please confirm acceptance of the nomination by nominee.

The letter of interest is a brief cover letter detailing your experience and key achievements related to this position and your thoughts on how you see yourself contributing to the programs and responsibilities described in this position specification. Letters should be addressed to the UAB HSOM DOM Interim Chair Search Committee and submitted electronically by **Monday, April 1, 2024, 5:00pm CST, to:**

Josh Carter, Ph.D.
Executive Director Strategic Recruitment
School of Medicine, Dean's Office
mcarter1@uab.edu

UAB is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans.