

IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: P1006631

Human Resources 2024-25

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Alabama at Birmingham (100663)

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

☐ No

☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

☐ No

☒ Yes

Does your institution have 15 or more full-time staff?

☐ No

☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

☐ No

☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

☐ No

☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

☒ No ☐ Yes Are ALL of the instructional staff military personnel?

☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Institution: University of Alabama at Birmingham (100663)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**Number of Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	20	2	0	0	0	0	22
<u>American Indian or Alaska Native</u>	1	1	0	0	0	0	2
<u>Asian</u>	91	37	0	0	0	0	128
<u>Black or African American</u>	19	6	0	0	0	0	25
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	0	0	0	1
<u>White</u>	281	106	0	0	0	0	387
Two or more races	1	2	0	0	0	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	414	154	0	0	0	0	568

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		1	0	0	0	0	1
<u>Hispanic/Latino</u>	3	3	0	0	0	0	6
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	38	22	0	0	0	0	60
<u>Black or African American</u>	13	11	0	0	0	0	24
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0

<u>White</u>	152	85	0	0	0	0	237
Two or more races	2	1	0	0	0	0	3
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	208	123	0	0	0	0	331
Total (men+women)	622	277	0	0	0	0	899
Total from prior year							904

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	1	49	0	0	0	50
<u>Hispanic/Latino</u>	0	3	18	0	0	0	21
<u>American Indian or Alaska Native</u>	0	0	2	0	0	0	2
<u>Asian</u>	2	24	43	0	0	0	69
<u>Black or African American</u>	1	3	7	0	0	0	11
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0	0	1
<u>White</u>	1	33	112	0	0	0	146
Two or more races	0	1	1	0	0	0	2
<u>Race and ethnicity unknown</u>	0	1	1	0	0	0	2
Total men	4	66	234	0	0	0	304

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	3	30	0	0	0	33
<u>Hispanic/Latino</u>	1	5	10	0	0	0	16
<u>American Indian or Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian</u>	2	7	27	0	0	0	36
<u>Black or African American</u>	2	5	18	0	0	0	25
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0

<u>White</u>	3	33	133	0	0	0	169
Two or more races	0	1	7	0	0	0	8
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	8	54	226	0	0	0	288
Total (men+women)	12	120	460	0	0	0	592
Total from prior year							576

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>								0
Two or more races								0
<u>Race and ethnicity unknown</u>								0
Total men	0	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African American</u>								0
<u>Native Hawaiian or Other Pacific Islander</u>								0

<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	2	29	19	0	0	51
<u>Hispanic/Latino</u>	7	6	4	4	0	0	21
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian</u>	13	24	29	14	0	0	80
<u>Black or African American</u>	0	6	16	5	0	0	27
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	86	122	173	39	0	0	420
Two or more races	0	2	1	2	0	0	5
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	107	163	252	83	0	0	605

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0	1	23	4	0	0	28
<u>Hispanic/Latino</u>	2	3	11	4	0	0	20
<u>American Indian or Alaska Native</u>	0	1	1	1	0	0	3
<u>Asian</u>	7	28	34	12	0	0	81
<u>Black or African American</u>	4	20	40	18	0	0	82
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0

<u>White</u>	61	95	218	72	0	0	446
Two or more races	1	5	6	0	0	0	12
<u>Race and ethnicity unknown</u>	0	0	1	0	0	0	1
Total women	75	153	334	111	0	0	673
Total (men+women)	182	316	586	194	0	0	1,278
Total from prior year							1,276

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0

<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0

<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status**Number of Full-time Instructional Staff Without Faculty Status**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	0

Total women	0
Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2024

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With <u>Faculty Status</u>					Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>	
<u>Non-medical school staff</u>		397	172	0	389	0	0	958
Non-medical school staff from prior year		407	167		379			953
<u>Primarily Instruction</u>		0	0	0	0	0	0	0
	❖ Exclusively credit							
	❖ Exclusively not-for-credit							
	Combined credit/not-for-credit							
<u>Instruction/research/public service staff</u>		397	172		389			958
<u>Medical school staff</u>		502	420	0	889	0	0	1,811
Medical school staff from prior year		497	409		897			1,803
<u>Primarily Instruction</u>		0	0	0	0	0	0	0
	Exclusively credit							
	Exclusively not-for-credit							
	Combined credit/not-for-credit							
<u>Instruction/research/public service staff</u>		502	420		889			1,811
Total carried forward from previous screens		899	592	0	1,278	0	0	2,769

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Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff**

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	101	62	163
<u>Hispanic/Latino</u>	64	42	106
<u>American Indian or Alaska Native</u>	5	4	9
<u>Asian</u>	277	177	454
<u>Black or African American</u>	63	131	194
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	2
<u>White</u>	953	852	1,805
Two or more races	10	23	33
<u>Race and ethnicity unknown</u>	2	1	3
Total	1,477	1,292	2,769
Total from prior year			2,756

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 1**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	101		
<u>Hispanic/Latino</u>	64		
<u>American Indian or Alaska Native</u>	5		
<u>Asian</u>	277		
<u>Black or African American</u>	63		
<u>Native Hawaiian or Other Pacific Islander</u>	2		
<u>White</u>	953		
Two or more races	10		
<u>Race and ethnicity unknown</u>	2		
Total men	1,477	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	62		
<u>Hispanic/Latino</u>	42		
<u>American Indian or Alaska Native</u>	4		
<u>Asian</u>	177		
<u>Black or African American</u>	131		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	852		

Two or more races	23		
<u>Race and ethnicity unknown</u>	1		0
Total women	1,292	0	0
Total (men+women)	2,769	0	0
Total from prior year	2,756		

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 2**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				
<u>Black or African American</u>				16
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1	9		26
Two or more races				
<u>Race and ethnicity unknown</u>				1
Total men	1	9	0	43

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				
<u>Hispanic/Latino</u>		1		4
<u>American Indian or Alaska Native</u>				1
<u>Asian</u>				3
<u>Black or African American</u>		2		34

<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	1	27		79
Two or more races		1		2
<u>Race and ethnicity unknown</u>				2
Total women	1	31	0	125
Total (men+women)	2	40	0	168
Total from prior year	1	39		160

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 3**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	1	109	3	110
<u>Hispanic/Latino</u>	3	6	26	5	1
<u>American Indian or Alaska Native</u>	0	0	1	0	1
<u>Asian</u>	5	6	119	1	3
<u>Black or African American</u>	31	60	93	33	8
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	0	0	0
<u>White</u>	176	164	467	86	48
Two or more races	1	2	10	2	2
<u>Race and ethnicity unknown</u>	3	5	16	9	1
Total men	222	244	841	139	174

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	11	104	2	71
<u>Hispanic/Latino</u>	6	20	42	2	7
<u>American Indian or Alaska Native</u>	1	2	0	0	0

<u>Asian</u>	5	30	175	4	7
<u>Black or African American</u>	74	369	278	89	63
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	2	0	0
<u>White</u>	180	551	549	135	262
Two or more races	5	16	20	2	1
<u>Race and ethnicity unknown</u>	5	19	18	5	7
Total women	277	1,019	1,188	239	418
Total (men+women)	499	1,263	2,029	378	592
Total from prior year	475	1,213	1,962	364	556

Institution: University of Alabama at Birmingham (100663)

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Part B1 - Full-time Non-instructional Staff by Occupational Category - 4**Number of Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative Support</u> <u>Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	1	0	2	0	0	328
<u>Hispanic/Latino</u>	8	0	2	5	1	121
<u>American Indian or Alaska Native</u>	2	0	0	1	1	11
<u>Asian</u>	8	0	4	1	0	424
<u>Black or African American</u>	161	0	30	76	24	595
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	4
<u>White</u>	95	0	49	184	42	2,300
Two or more races	6	0	1	3	0	37
<u>Race and ethnicity unknown</u>	3	0	2	7	0	49
Total men	284	0	90	277	68	3,869

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative Support</u> <u>Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	1	0	1	0	0	253
<u>Hispanic/Latino</u>	7	0	8	0	0	139
<u>American Indian or Alaska Native</u>	1	0	0	0	0	9

<u>Asian</u>	3	0	10	1	0	415
<u>Black or African American</u>	249	0	310	4	7	1,610
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	3
<u>White</u>	69	0	240	4	8	2,957
Two or more races	5	0	11	0	0	86
<u>Race and ethnicity unknown</u>	16	0	27	1	0	101
Total women	351	0	607	10	15	5,573
Total (men+women)	635	0	697	287	83	9,442
Total from prior year	608		720	274	81	9,209

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time** Non-instructional Staff

As of November 1, 2024

Non-medical school staff

Occupational category	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								2	2
<u>Librarians and Media Collections Specialists</u> 25-4020				40					40
<u>Library Technicians</u> 25-4030									0
<u> Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000				4				155	159
<u>Management Occupations</u> 11-0000	17			12				331	360
<u>Business and Financial Operations Occupations</u> 13-0000				3				700	703
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000				2				544	546
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000								262	262
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000				4				119	123
Total	17	0	0	65	0	0	0	2,113	2,195
Total from prior year	18			65				2,122	2,205

Medical school staff

Occupational category	With <u>Faculty Status</u>	Without Faculty Status	Total
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	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							9	9
Management Occupations 11-0000	1			6			132	139
Business and Financial Operations Occupations 13-0000				1			559	560
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				1			1,482	1,483
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							116	116
Healthcare Practitioners and Technical Occupations 29-0000				17			452	469
Total	1	0	0	25	0	0	2,750	2,776
Total from prior year	1			19			2,545	2,565

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Part B2 - Full-time Non-instructional Staff by Medical School Status**Number of Full-time Non-instructional Staff**

As of November 1, 2024

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	635	515	120
<u>Sales and Related Occupations</u> 41-0000	0	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	697	360	337
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	287	279	8
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	83	80	3
Total		1,234	468
Total from prior year		1,237	446

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Part C - Full-time Summary**Summary of Full-time Non-medical School Staff**

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	0	0	0	0	0
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff		397	172		389			958
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians and Media Collections Specialists 25-4020					40			40
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					4		155	159
Management Occupations 11-0000		17			12		331	360
Business and Financial Operations Occupations 13-0000					3		700	703
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					2		544	546
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							262	262
Healthcare Practitioners and Technical Occupations 29-0000					4		119	123

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		515
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		360
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		279
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		80
Total		4,387

Institution: University of Alabama at Birmingham (100663)

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Part C - Full-time Summary Medical school staff**Summary of Full-time Medical School Staff**

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	0	0	0	0	0
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff		502	420		889			1,811
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							9	9
Management Occupations 11-0000		1			6		132	139
Business and Financial Operations Occupations 13-0000					1		559	560
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					1		1,482	1,483
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							116	116
Healthcare Practitioners and Technical Occupations 29-0000					17		452	469

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		120
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		337
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		3
Total		5,055

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Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	i Months worked					Total Staff	i Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	66			97		163	163
Associate professors	45			73		118	118
Assistant professors	49			65		114	114
Instructors	11			18		29	29
Lecturers						0	0
No academic rank						0	0
Total men	171	0	0	253	0	424	424

Women

Academic Rank	i Months worked					Total Staff	i Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	77			47		124	124
Associate professors	61			54		115	115
Assistant professors	147			73		220	220
Instructors	51			24		75	75
Lecturers						0	0
No academic rank						0	0
Total women	336	0	0	198	0	534	534

Total (men+women)	507	0	0	451	0	958	958
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Total (men+women) full-time non-medical school instructional staff from Part A		958	
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Part G2 - Salary Outlays for Instructional Staff**Salary Outlays for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	163	14,581,119			15,709,081	26,644,920
Associate professors	118	6,842,379			8,132,682	13,264,466
Assistant professors	114	5,978,381			5,918,960	10,402,746
Instructors	29	1,121,594			1,349,383	2,190,579
Lecturers	0					0
No academic rank	0					0
Total men	424	28,523,473	0	0	31,110,106	52,502,711

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	124	17,258,610			6,426,693	19,370,651
Associate professors	115	8,849,856			5,234,458	11,871,850
Assistant professors	220	17,417,544			6,240,479	19,303,637
Instructors	75	5,158,150			1,707,398	5,576,011
Lecturers	0					0
No academic rank	0					0
Total women	534	48,684,160	0	0	19,609,028	56,122,148

Total (men + women)	958	77,207,633	0	0	50,719,134	108,624,859
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Part G3 - Average Salaries for Instructional Staff by Academic Rank**Average Salary by academic rank for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	163	220,926			161,949	163,466
Associate professors	118	152,053			111,407	112,411
Assistant professors	114	122,008			91,061	91,252
Instructors	29	101,963			74,966	75,537
Lecturers	0					
No academic rank	0					
Total men	424	166,804			122,965	123,827

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	124	224,138			136,738	156,215
Associate professors	115	145,080			96,934	103,233
Assistant professors	220	118,487			85,486	87,744
Instructors	75	101,140			71,142	74,347
Lecturers	0					
No academic rank	0					
Total women	534	144,893			99,035	105,098

Total (men+women)	958	152,283			112,459	113,387
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-medical School Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	201	13,931,687
<u>Management Occupations</u> 11-0000	360	48,360,352
<u>Business and Financial Operations Occupations</u> 13-0000	703	49,382,011
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	546	45,968,363
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	262	19,235,966
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	123	8,278,887
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	515	24,513,695
<u>Sales and Related Occupations</u> 41-0000	0	0
<u>Office and Administrative Support Occupations</u> 43-0000	360	17,148,488
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	279	16,514,670
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	80	4,275,371
Total	3,429	247,609,490
Total from prior year	3,442	238,128,150

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Part D - Part-time Staff by Occupational Category - 1**Number of Part-time Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	0		
<u>Hispanic/Latino</u>	5		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	8		
<u>Black or African American</u>	5		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	157		
Two or more races	3		
<u>Race and ethnicity unknown</u>	0		
Total men	178	0	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	2		
<u>Hispanic/Latino</u>	5		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	9		
<u>Black or African American</u>	42		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	206		
Two or more races	2		
<u>Race and ethnicity unknown</u>	0		

Total women	267	0	0
Total (men+women)	445	0	0
Total from prior year	450		

Institution: University of Alabama at Birmingham (100663)

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Part D - Part-time Staff by Occupational Category - 2**Number of Part-time Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>				27	27
<u>Hispanic/Latino</u>				3	3
<u>American Indian or Alaska Native</u>				0	0
<u>Asian</u>				6	6
<u>Black or African American</u>				23	23
<u>Native Hawaiian or Other Pacific Islander</u>				1	1
<u>White</u>	1			58	59
Two or more races				0	0
<u>Race and ethnicity unknown</u>				10	10
Total men	1	0	0	128	129

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>				18	18
<u>Hispanic/Latino</u>				6	6
<u>American Indian or Alaska Native</u>				0	0
<u>Asian</u>				15	15

<u>Black or African American</u>				34	34
<u>Native Hawaiian or Other Pacific Islander</u>				0	0
<u>White</u>				98	98
Two or more races				3	3
<u>Race and ethnicity unknown</u>				5	5
Total women	0	0	0	179	179
Total (men+women)	1	0	0	307	308
Total from prior year	1			331	332

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Part-time Staff by Occupational Category - 3**Number of Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	1	11	11	0
<u>Hispanic/Latino</u>	0	1	3	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	4	18	0	0
<u>Black or African American</u>	0	7	8	8	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	1	34	35	6	9
Two or more races	0	1	1	0	0
<u>Race and ethnicity unknown</u>	0	1	0	0	1
Total men	1	49	76	25	10

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	1	13	6	1
<u>Hispanic/Latino</u>	0	0	6	0	1
<u>American Indian or Alaska Native</u>	0	1	2	0	1

<u>Asian</u>	0	4	13	0	1
<u>Black or African American</u>	0	65	21	3	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0
<u>White</u>	0	97	59	16	34
Two or more races	0	4	2	0	0
<u>Race and ethnicity unknown</u>	0	0	4	1	0
Total women	0	172	121	26	42
Total (men+women)	1	221	197	☒ 51	52
Total from prior year	1	218	198	34	50

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Part-time Staff by Occupational Category - 4**Number of Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative Support</u> <u>Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	12	0	7	1	0	70
<u>Hispanic/Latino</u>	2	0	0	0	0	14
<u>American Indian or Alaska Native</u>	1	0	0	0	0	1
<u>Asian</u>	3	0	2	0	0	41
<u>Black or African American</u>	72	0	6	8	1	138
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	1
<u>White</u>	32	0	12	18	0	363
Two or more races	2	0	0	0	0	7
<u>Race and ethnicity unknown</u>	2	0	0	0	0	14
Total men	126	0	27	27	1	649

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative Support</u> <u>Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	10	0	2	0	0	53
<u>Hispanic/Latino</u>	5	0	4	1	0	28
<u>American Indian or Alaska Native</u>	0	0	0	0	0	5

<u>Asian</u>	8	0	6	0	0	56
<u>Black or African American</u>	232	0	73	1	0	475
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	1
<u>White</u>	49	0	44	1		604
Two or more races	8	0	3	0	0	22
<u>Race and ethnicity unknown</u>	2	0	1	0	0	13
Total women	314	0	133	3	0	1,257
Total (men+women)	☒ 440	0	160	30	1	1,906
Total from prior year	313		188	41	1	1,826

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part D - Graduate assistants**Number of Graduate Assistants**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	53	90	4	147
<u>Hispanic/Latino</u>	2	3	1	6
<u>American Indian or Alaska Native</u>	1	1		2
<u>Asian</u>	4	7		11
<u>Black or African American</u>	6	11	3	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	1		1
<u>White</u>	40	53	2	95
Two or more races	2	2		4
<u>Race and ethnicity unknown</u>	1	4		5
Total men	109	172	10	291

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	36	77	3	116
<u>Hispanic/Latino</u>	1	3		4
<u>American Indian or Alaska Native</u>	0	1		1

<u>Asian</u>	10	13		23
<u>Black or African American</u>	11	30	4	45
<u>Native Hawaiian or Other Pacific Islander</u>	0	2		2
<u>White</u>	39	99	6	144
Two or more races	3	4		7
<u>Race and ethnicity unknown</u>	3	6		9
Total women	103	235	13	351
Total (men+women)	212	407	23	642
Total from prior year	181	360	30	571

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2024

Non-medical school staff

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>Primarily Instruction</u>		0	0	0	0	0	0	0	0
	 Exclusively credit								0
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>		1	1		307				309
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians</u> <u>25-4010</u>								1	1
<u>Librarians and Media Collections Specialists</u> <u>25-4020</u>									0
<u>Library Technicians</u> <u>25-4030</u>									0
 <u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-2000 + 25-3000 + 25-9000</u>					1			306	307
<u>Management Occupations</u> <u>11-0000</u>								1	1
<u>Business and Financial Operations Occupations</u> <u>13-0000</u>								87	87
<u>Computer, Engineering, and Science Occupations</u> <u>15-0000 + 17-0000 + 19-0000</u>								46	46
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> <u>21-0000 + 23-0000 + 27-0000</u>								41	41

<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							19	19
Total	1	1	0	308	0	0	501	811
Total from prior year	1	0		329			534	864

Medical school staff

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi- year</u>	<u>Annual contract</u>	<u>Less-than- annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff		6	2		128				136
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000					2			132	134
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					0			151	151
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								10	10
Healthcare Practitioners and Technical Occupations 29-0000					1			32	33

Total	6	2	0	131	0	0	325	464
Total from prior year	4	3		116			296	419

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part E - Part-time Staff by Medical School Status**Number of Part-time Staff**

As of November 1, 2024

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	440	431	9
<u>Sales and Related Occupations</u> 41-0000	0	0	
<u>Office and Administrative Support Occupations</u> 43-0000	160	119	41
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	30	30	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	1	1	
Total		581	50
PY Total		488	55

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	212	212	0
<u>Research</u>	407	399	8
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	23	22	1
Total	642	633	9
PY Graduate Assistants		560	11

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part F - Part-time Summary**Summary of Part-time Non-medical School Staff**

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	0	0	0	0	0
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff		1	1		307			309
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					1		306	307
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							87	87
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							46	46
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							41	41
Healthcare Practitioners and Technical Occupations 29-0000							19	19

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		431
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		119
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		30
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		1
Graduate Assistants		633
Teaching 25-9044		212
Research		399
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		22
Total		2,025

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part F - Part-time Summary Medical school staff**Summary of Part-time Medical School Staff**

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		0	0	0	0	0	0	0
	Exclusively credit							0
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff		6	2		128			136
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000					2		132	134
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					0		151	151
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000					1		32	33

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		9
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000		41
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Graduate Assistants		9
Teaching 25-9044		0
Research		8
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		1
Total		523

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Instructional Staff by Tenure Status**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>		14		13				27
<u>Hispanic/Latino</u>		4		1				5
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>	3	10		5				18
<u>Black or African American</u>		1		2				3
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>	4	12		30				46
Two or more races		1		2				3
<u>Race and ethnicity unknown</u>								0
Total men	7	42	0	53	0	0	0	102

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>U.S. Nonresident</u>		9		7				16
<u>Hispanic/Latino</u>		1		0				1

<u>American Indian or Alaska Native</u>									0
<u>Asian</u>	2	2		6					10
<u>Black or African American</u>		4		7					11
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>	2	18		35					55
Two or more races		1		2					3
<u>Race and ethnicity unknown</u>		0		1					1
Total women	4	35	0	58	0	0	0	0	97
Total (men+women)	11	77	0	111	0	0	0	0	199

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Staff by Occupational Category - 1**Number of Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1),	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	27			0
<u>Hispanic/Latino</u>	5			0
<u>American Indian or Alaska Native</u>	0			0
<u>Asian</u>	18			0
<u>Black or African American</u>	3			3
<u>Native Hawaiian or Other Pacific Islander</u>	0			0
<u>White</u>	46			4
Two or more races	3			0
<u>Race and ethnicity unknown</u>	0			0
Total men	102	0	0	7

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1),	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	16			0
<u>Hispanic/Latino</u>	1			2
<u>American Indian or Alaska Native</u>	0			1
<u>Asian</u>	10			0
<u>Black or African American</u>	11			6
<u>Native Hawaiian or Other Pacific Islander</u>	0			0

<u>White</u>	55			24
Two or more races	3			0
<u>Race and ethnicity unknown</u>	1			0
Total women	97	0	0	33
Total (men+women)	199	0	0	40

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Staff by Occupational Category - 2**Number of Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	0	27	3	44
<u>Hispanic/Latino</u>	2	0	6	3	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	2	8	0	2
<u>Black or African American</u>	0	7	15	6	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	11	21	39	16	6
Two or more races	0	1	3	0	1
<u>Race and ethnicity unknown</u>	0	0	8	2	0
Total men	13	31	106	30	54

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0	4	19	0	23
<u>Hispanic/Latino</u>	1	0	9	1	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0

<u>Asian</u>	1	3	18	0	1
<u>Black or African American</u>	2	33	33	21	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	0
<u>White</u>	15	53	54	18	37
Two or more races	2	3	4	1	0
<u>Race and ethnicity unknown</u>	1	6	7	2	1
Total women	22	102	145	43	82
Total (men+women)	35	133	251	73	136

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Part H - New Hires, Full-time Staff by Occupational Category - 3**Number of Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	1	0	1	0	0	103
<u>Hispanic/Latino</u>	3	0	0	3	0	23
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	2	0	1	0	0	33
<u>Black or African American</u>	34	0	6	10	2	86
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	17	0	10	31	4	205
Two or more races	0	0	0	0	0	8
<u>Race and ethnicity unknown</u>	1	0	0	3	0	14
Total men	58	0	18	47	6	472

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	0	0	0	0	0	62
<u>Hispanic/Latino</u>	3	0	1	0	0	19
<u>American Indian or Alaska Native</u>	0	0	0	0	0	1

<u>Asian</u>	0	0	2	0	0	35
<u>Black or African American</u>	41	0	43	2	0	211
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	1
<u>White</u>	19	0	34	1	0	310
Two or more races	1	0	3	0	0	17
<u>Race and ethnicity unknown</u>	7	0	5	1	0	31
Total women	71	0	88	4	0	687
Total (men+women)	129	0	106	51	6	1,159

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Prepared by**Prepared by**

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:			
☒	Keyholder	☐	SFA Contact
☐	Finance Contact	☐	Academic Library Contact
		☐	HR Contact
		☐	Other
Name:	Sean Kerins		
Email:	skerins@uab.edu		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
5.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	20.00 hours	40.00 hours	1.00 hours	5.00 hours
Other offices	5.00 hours	hours	hours	hours

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024					
Occupational category			Reported values		FTE staff
			Number of full-time staff	Number of part-time staff	
Total number of staff			9,442	1,906	10,077
	Instructional Staff		2,769	445	2,917
		Primarily Instruction	0	0	0
		Exclusively credit	0	0	0
		Exclusively not-for-credit	0	0	0
		Combined credit/not-for-credit	0	0	0
		Instruction/research/public service staff	2,769	445	2,917
	Research staff		0	0	0
	Public Service staff		0	0	0
	Library and Student and Academic Affairs and Other Education Services Occupations SOC		210	308	313
		Librarians, Curators, and Archivists SOC 25-4000	42	1	42
		Archivists, Curators, and Museum Technicians 25-4010	2	1	2
		Librarians and Media Collections Specialists 25-4020	40	0	40
		Library Technicians 25-4030	0	0	0
		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	168	307	270
	Management Occupations 11-0000		499	1	499

Business and Financial Operations Occupations 13-0000	1,263	221	1,337
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,029	197	2,095
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	378	51	395
Healthcare Practitioners and Technical Occupations 29-0000	592	52	609
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	635	440	782
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations 43-0000	697	160	750
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	287	30	297
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	83	1	83

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25

Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	507	0	0	451	958	10,143	127,926,767	12,612
Professors	143	0	0	144	287	3,012	53,975,503	17,920
Associate professors	106	0	0	127	233	2,415	29,059,375	12,033
Assistant professors	196	0	0	138	334	3,594	35,555,364	9,893
Instructors	62	0	0	42	104	1,122	9,336,525	8,321
Lecturers	0	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	0	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	201	13,931,687
Management Occupations 11-0000	360	48,360,352
Business and Financial Operations Occupations 13-0000	703	49,382,011
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	546	45,968,363
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	262	19,235,966
Healthcare Practitioners and Technical Occupations 29-0000	123	8,278,887
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	515	24,513,695
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	360	17,148,488
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	279	16,514,670
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	80	4,275,371
Total	3,429	247,609,490

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		642
	Teaching 25-9044	212

	Research	407
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	23

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	1,159

Institution: University of Alabama at Birmingham (100663)

User ID: P1006631

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Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$163,466. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	Verified for the 2024-25 data collection, there are 163 academic rank Professors, men with an equated 9-month salary total of \$26,644,920 for a calculated average of \$163,466. Among these staff are those in health or allied health schools or departments such as dentistry, optometry, and nursing, that are not affiliated with(housed in or under the authority of) the medical school.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$156,215. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	Verified for the 2024-25 data collection, there are 124 academic rank Professors, women with an equated 9-month salary total of \$19,370,651 for a calculated average of \$ \$156,215. Among these staff are those in health or allied health schools or departments such as dentistry, optometry, and nursing, that are not affiliated with (housed in or under the authority of) the medical school.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$15,709,081 in total outlays. This equates to \$17,994.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Verified for the 2024-25 data collection, 97 full-time men (9 months) Professors with \$15,709,081 in total outlays equates to \$17,994.40 per month for these staff.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$14,581,119 in total outlays. This equates to \$18,410.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Verified for the 2024-25 data collection, 66 full-time men (12 months) Professors with \$14,581,119 in total outlays equates to \$18,410.50 per month for these staff.Among these staff are those in health or allied health schools or departments such as dentistry, optometry, and nursing, that are not affiliated with (housed in or under the authority of) the medical school.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning \$17,258,610 in total outlays. This equates to \$18,678.20 per month for these staff. Please review your data and make any necessary corrections or	Explanation	Yes	

	explain the discrepancy. (Error #1635)			
Reason	Verified for the 2024-25 data collection, 77 full-time women (12 months) Professors with \$17,258,610 in total outlays equates to \$18,678.20 per month for these staff. Among these staff are those in health or allied health schools or departments such as dentistry, optometry, and nursing, that are not affiliated with (housed in or under the authority of) the medical school.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part D - Part-time Staff by Occupational Category - 3				
Screen Entry	This number(51) is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Verified for the 2024-25 data collection, 51 part-time staff members in the occupational categories of Community and Social Service Occupations (21-0000), Legal Occupations (23-0000), and Arts, Design, Entertainment, Sports, and Media Occupations (27-0000) have been confirmed for this year's reporting.			
Screen: Part D - Part-time Staff by Occupational Category - 4				
Screen Entry	This number(440) is outside the expected range of between 235 and 391 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Verified for the 2024-25 data collection, 440 part-time staff members span the following occupational categories: 31-0000: Healthcare Support Occupations, 33-0000: Protective Service Occupations, 35-0000: Food Preparation and Serving Related Occupations, 37-0000: Building and Grounds Cleaning and Maintenance Occupations, 39-0000: Personal Care and Service Occupations. This information has been verified for this year's reporting.			