

# Benefits Eligibility for UAB Employees

Assignment Category (Cat Code)	Teachers' Retirement	403(b) Participant	403(b) Matching (monthly only)	457(b) Participant	Sponsored Life/AD&D Insurance	Voluntary Life/AD&D Insurance	Long-term Disability Insurance	Medical Plans	Dental Plans	Vision Plans	Flexible Spending Accounts	Accident, ID Theft & Pet Discount	Vacation, Holiday & Sick Time	Educational Assistance
Full-time Regular (01)	Yes/ Required	Yes	Yes	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Full-time Temporary (02)	Optional	Yes	No	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	No	No
Part-time Regular (03)	Yes/ Required (prorated credit)	Yes	No	Yes	No	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes/ Prorated	No
Contingent (04)	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Students (06)	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Interns and/or Residents (07)	No	Yes	No	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	No	No
Work Study Students (11)	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Three 12-hour Shift (12)	Yes/ Required	Yes	Yes	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	Yes	Yes
Weekend Staff (17)	Yes/ Required	Yes	No	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	Yes*	Yes*	Sick Time Only	No
Post-Doc Trainees (20)	No	No	No	No	Yes	No	Yes	Yes	Yes	Yes*	No	Yes*	No	No
Post-Doc Employees (21)	No	Yes	Yes	Yes	Yes	Yes*	Yes	Yes	Yes	Yes*	No	Yes*	No	No
Requisition Employees (99)	No	No	No	No	No	No	No	No	No	No	No	No	No	No

\*Individual pays full premium