UAB · The University of Alabama at Birmingham

Financial Affairs

UAB OFFICIAL PROFESSIONAL LICENSE/CERTIFICATION SUMMARY

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NOTE: The following units <u>do not cover</u> the cost of any individual professional licenses/certifications:

- Graduate School
- Joint Health Science Departments
- Lister Hill Library
- Mervyn H. Sterne Library
- President's Office
- School of Engineering
- School of Nursing

Covered Professional Licenses/Certifications

The following units <u>cover the cost</u> of the specified individual professional licenses/certifications below:

Alys Stephens Center
- Food Handlers license from the Jefferson County Department of Health

Athletics
- Alabama Athletic Trainer licenses for athletic trainers

School of Business
- CPA, CMA, or CIA licenses for Accounting faculty
- CFP license for Finance faculty
- International Standard for Information Security for Information Systems faculty

College of Arts and Sciences
- State of Alabama Board of Examiner's License in Psychology (Department of Psychology)
- Nationally Registered Certified Phlebotomy Technician (NRCPT) (Department of Psychology)

School of Education
- APENS/National Consortium for Physical Education and Recreation for Individuals with Disabilities
- Behavior Analyst Certification Board
- National Board for Certified Counselors
- State of Alabama Marriage and Family Therapy License

School of Optometry
- Alabama regular and teaching (T-license) optometrist licenses (including drug licenses) for Optometry faculty appointed for at least half-time -Out-of-State regular optometrist licenses for Optometry faculty appointed for at least half-time, but only where a legitimate UAB business purpose exists per the Dean (annual justification letter signed by Dean should be attached to requisition)
- Annual Optometric license renewal fee in States with expanded scope of practice. Justification letter must be signed by the Dean and the faculty member teaches a course/procedure that is not included in the scope of the State of Alabama license
- Certified Paraoptometric Technician (CPO) for Clinic Coordinator
- American Board of Optometry (ABO) for Opticians

School of Public Health
- Certified Industrial Hygienist
- State of Alabama Board of Examiner's License in Psychology
- Medical License
- Alabama Board of Nursing license for RN-Quality Improvement Nurses

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School of Dentistry

- Alabama dental licenses (regular or teaching permits) and the associated Alabama and U.S. drug licenses for School of Dentistry clinical faculty
- Board of Dental Examiners of Alabama Annual Dental Hygiene Registration/License
- Board of Dental Examiners of Alabama Oral Conscious Sedation Permit
- Alabama Board of Nursing License
- Board of Dental Examiners of Alabama Authorization to Use General Anesthesia
- American Board of Orthodontics
- American Board of Endodontics
- American Board of Periodontology
- American Board of Pediatric Dentistry
- American Board of Prosthodontists
- American Board of Oral and Maxillofacial Pathology
- American Board of General Dentistry
- American Board of Dental Public Health
- American Board of Oral and Maxillofacial Surgery
- Certified Dental Technician Licenses for Dental Lab Coordinators

School of Health Professions

- American Board of Family Medicine
- American Board of Internal Medicine - Endocrinology, Diabetes & Metabolism
- American Board of Genetic Counseling, Inc
- Alabama Board of Genetic Counseling
- American Society for Clinical Pathology
- Audiologist licenses for audiologists
- Clinical dietician licenses for dieticians
- National Commission on Certification of Physician Assistants
- Nuclear Medicine Technology Certification Board
- Speech pathologist licenses for speech pathologists
- Physician Assistant licenses from the Alabama Board of Medical Examiners
- Advance Cardiac Life Support (ACLS) for PA Faculty
- Alabama Board of Physical Therapy License
- DEA/Controlled Substance License for PA Faculty with MD

School of Medicine

- Commission on Dietetic Registration for all Bionutritionists
- Medical license for the Dean of the School of Medicine
- Medical license for the Senior Associate Dean for Medical Education
- Medical licenses (including drug licenses) for Residents at UAB Family Practice Clinic or UASOM Huntsville Program, Montgomery Internal Medicine Residency Program (because their clinical

practice is conducted through UAB instead of through Health Services Foundation or Valley Foundation) or Selma Family Medicine
- Occupational Therapy License for Occupational Therapist in Driving Clinic
- Pharmacy license for Cyclotron Facility Nuclear Pharmacist
- Alabama Controlled Substance Certificate for Student Health & Wellness Clinic employees
- Registered Physician's Vascular Interpretation (RPVI) testing/certification for vascular surgery fellows and residents
- State of Alabama Board of Examiner's License in Psychology
- [Additional License/Certifications Addendum 02/22](#) (pdf)

UAB Special Studies
- Certified Pool Operator (CPO) licenses for Manager of the Bell-Wallace Physical Education Facility and Facilities Coordinator I

Provost Administration (Provost-General, Provost-Academic Programs, Provost-Research, Provost- Student Affairs, and Provost-Institutional Studies)
- Medical licenses (including drug licenses) for physicians, nurse practitioners, and physician assistants in Student Health
- Student Health and Wellness Counseling Services staff-Professional Counseling License
- Social Work License for Student Health and Wellness Clinic

University Relations
- Accreditation in Public Relations from the Public Relations Society in America

Facilities
- Architecture or engineering licenses for the Associate Vice President for Facilities, any Facilities Project Managers, the Director of Facilities Planning, or the Executive Director of Facilities Planning
- LEED Certification License for the Associate Vice President for Facilities, any Facilities Project Managers, the Director of Facilities Planning, the Executive Director of Facilities Planning, Sustainability Director
- QEI Elevator Inspector License
- Elevator Mechanic License
- Interior Design License for Interior Design Coordinator
- National Safety Council DDC Instructor Certification-Occupational Health and Safety
- License from the Alabama Board of Medical Examiners for nursing staff in Occupational Medicine
- License from the Alabama Board of Nursing for nursing staff in Occupational Medicine

Hospital
- CPA license for the Controller
- Pharmacy license (out of state license required for pharmacy sales outside of Alabama)
- Certification from the National Commission on Certification of Physician Assistants

UAB OFFICIAL PROFESSIONAL LICENSE/CERTIFICATION SUMMARY

- License from the Alabama Board of Medical Examiners
- License from the Alabama Board of Nursing
- Certified Professional in Healthcare Quality (CPHQ)
- Assistive Technology Professional (ATP) certification by Rehabilitation Engineering and Assistive Technology Society of North America (RESNA)
- Certified Coding Associate by the American Health Information Management Association
- Certified Coding Specialist by the American Health Information Management Association
- Certified Nerve Conduction Technologist or Registered Nerve Conduction Study Technologist for all Electrodiagnostic Technologist Specialists
- Certified Professional Coder by the American Academy of Professional Coders
- Certified Professional Coder – Hospital by the American Academy of Professional Coders
- Registered Health Information Technician
- Registered Health Information Administrator
- Certified Provider Credentialing Specialist for Medical & Dental Staff Coordinators
- Certified Professional Medical Services Management for Medical & Dental Staff Coordinators
- Certified Autonomic Professional (CAP) by ABRET Neurodiagnostic Credentialing & Accreditation for all Electrodiagnostic Technologist Specialists

Hospital for Hospital Nursing staff

- A professional board certification and/or health-care related certification that is accredited by one of the following accrediting bodies:
  - National Commission Certifying Agencies (NCCA): [LB: ICE] Accredited Program Search (learningbuilder.com)
  - ISO 17-024 (ANSI): ISO 17-024 (ANSI)
  - Accreditation Board for Specialty Nursing Certification (ABSNC): https://absnc.org/certification/accredited-programs
  - ICAC (International Certification Accreditation Council): https://www.icacnet.org/membership/accredited-programs

- Retired certifications that have been validated by ABSNC, NCCA, ISO 17-024, and ICAC. (Retired certifications are certifications that are no longer offered by a certifying body, but individuals currently with the certification have the ability to maintain their certification.)
- Fundamental Critical Care Support Certification (FCCS)
- Certification in Medical Quality (CMQ)
- Pediatric Advanced Life Support (PALS)
- Cardiac Surgery Certification (CSC)
- Certified Heart Failure Nurse (CHFN)
- US drug licenses for credentialed Nurse Practitioner and Physician Assistant
- Graduate Certificate in Healthcare Quality and Safety

Hospital Facilities

- NICET certification

Financial Affairs

Health System Administration

- CPA license for the Health System Financial Manager
- Registered Health Information Technician
- Registered Health Information Administrator
- Certified Coding Specialists
- Certified Coding Associate

Vice President for Finance and Vice President for Administration

- CHC license for the University Compliance Officer
- CPA license for the University Compliance Officer
- CRMA certification for the University Compliance Officer
- CCEP certifications for Associate University Compliance Officer-Research, Associate University Compliance Officer-Academic, and University Compliance Coordinator
- CHRC Certification for the Associate University Compliance Officer-Research
- CPA license for Assistant Vice President – Financial Affairs
- CPA license for Associate Controller
- CPA license for Director-Audit and Reporting
- CPA license for the UAB Chief Financial Officer
- CPA license for the UAB Controller
- CPA license for the Director of Facilities Financial Management
- Interior design license for the Interior Design Coordinator
- Real estate license for the Senior Real Estate Officer
- Counseling licenses for the Director of Employee Assistance Program (EAP) and for EAP Counselors
- National Certified Counselor (NCC) by the National Board of Certified Counselors for EACC Counselors
- PHR or SPHR certifications for Assoc VP Human Resource Management, Asst VP Human Resource Management, Director of Employee Assistance Program, Manager Hospital Human Resources, Senior Hospital Human Resource Coordinator, Director Hospital Human Resource Management, Director Compensation & Benefits, Director Compensation, Manager Compensation, Director of Benefits, Benefits Analyst, HRM Benefits Counselor, Director HRM Admin Support Services, HRM Coordinator I, Director Employment, Manager Employment, Manager Temporary Employment, Employment Rep, Coordinator Employee Transfers, Career Management Counselor, Coordinator Return to Work, Director Employee Relations, Manager Employee Relations, HRM Relations Representative II, HRM Relations Representative I, Director Change Management, Personnel Generalist, Manager HRM Records, Supervisor Records Management, Director Development & Training, Manager Development & Training, HRM Training Instructor I, and Manager Diversity Training, HRM Consultant
- Certified Professional in Learning & Performance (CPLP), Integrated Talent Management Certification, Professional Certified Coach, Associated Certified Coach for Manager, Organizational Development and Specialist, Organizational Development

- Certified Compensation Professional for Compensation Analyst I and II
- Compensation Analyst Credential for Compensation Analyst I and II
- Play Therapy License for EAP Counselors
- Certified Risk Manager for Office of Risk Management
- Associate in Risk Management for Office of Risk Management
- Certified Professional in Healthcare Risk Management for Office of Risk Management
- Certified Insurance Counselor for Office of Risk Management

Vice President for Information Technology

- Alabama Professional License in Engineering for Manager-Telecom Plant Engineer
- Certified Information Systems Security Professional (CISSP) for Assistant Vice President-Chief Information Security Officer and Executive Director-Information Security
- ITIL Foundations certification by PEOPLECERT for Associate Director-IT Process & Quality Management
- Registered Communications Distribution Designer (RCDD) for Manager-Telecom Plant Engineer
- Project Management Professional (PMP) by the Project Management Institute (PMI) for Associate Director-IT Process & Quality Management

Vice President for Research

- Certified IRB Professional (CIP) by the Public Responsibility in Medicine and Research (PRIM&R) for the Director of IRB, Associate Director of IRB, Assistant Director of IRB, Manager of IRB Regulatory Compliance, IRB Regulatory Specialist, Executive Director – Human Research Protection Program, Protocol Analyst Senior, and Protocol Analyst Lead.
- Certified IRB Professional (CIP) by the Public Responsibility in Medicine and Research (PRIM&R) for the Director of IRB, Associate Director of IRB, Assistant Director of IRB, and Manager of IRB Regulatory Compliance
- Certified Professional in IACUC Administration (CPIA) for the Director of IACUC and Associate Director of IACUC
- American College of Laboratory Animal Medicine (ACLAM) Diplomate for Executive Director and Assistant Director Animal Resources Program. (Similar license from board veterinary specialty such as American College of Veterinary Surgeons or American College Veterinary Pathologist is acceptable as well)
- State of Alabama Veterinary Licenses and drug licenses for veterinarians and directors in Animal Resources Program