

# NOTICE TO EMPLOYEES



## STANDARDS FOR PROTECTION AGAINST RADIATION

**IN CHAPTER 420-3-26, RADIATION CONTROL, ALABAMA ADMINISTRATIVE CODE, THE ALABAMA DEPARTMENT OF PUBLIC HEALTH HAS ESTABLISHED STANDARDS FOR YOUR PROTECTION AGAINST RADIATION HAZARDS**

### Your Employer's Responsibility

#### Your employer is required to—

1. Apply these rules to work involving sources of radiation;
2. Post or otherwise make available to you, a copy of the Alabama Department of Public Health rules, licenses, and operating procedures which apply to work you are engaged in, and explain their provisions to you; and
3. Post any Notice of Violation involving radiological working conditions.

### Your Responsibility as a Worker

You should familiarize yourself with those provisions of the Alabama Department of Public Health rules and the operating procedures which apply to the work you are engaged in. You should observe their provisions for your own protection and the protection of your co-workers.

### What Is Covered by These Rules

1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas.
2. Measures to be taken after accidental exposure.
3. Personnel monitoring surveys and equipment.
4. Caution signs, labels, and safety interlock equipment.
5. Exposure records and reports.
6. Options for workers regarding Alabama Department of Public Health inspections.
7. Related matters.

### Reports on Your Radiation Exposure History

1. The Alabama Department of Public Health rules require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the rules or in the license.

The basic limits for exposure to employees are set forth in Sections 420-3-26-.03(6), 420-3-26-.03(7), 420-3-26-.03(8) and 420-3-26-.03(9) of the rules. These sections specify limits on exposure to radiation and exposure to concentrations of radioactive material in air and water.

2. If you work where personnel monitoring is required and if you request information on your radiation exposures,
  - (a) Your employer must give you a written report, upon termination of your employment, of your radiation exposures, and
  - (b) Your employer must advise you annually of your exposure to radiation.

### Inspections

All licensed or registered activities are subject to inspection by representatives of the Alabama Department of Public Health. In addition, any worker, or representative of workers, who believes that there is a violation of Act No. 582, Regular Session, 1963, the rules issued thereunder, or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of alleged violation to the address given below. The request must set forth the specific grounds for the notice and must be signed by the worker or by the representative of the workers. During inspections, agency inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which he or she believes contributed to or caused any violation as described above.

### Inquiries

Inquiries dealing with the matters outlined above can be sent to the Alabama Department of Public Health, Bureau of Health Care Standards, Division of Radiation Control, 201 Monroe Street, P.O. Box 303017, Montgomery, Alabama 36130-3017. Telephone—(334) 206-5391

### POSTING REQUIREMENTS

**COPIES OF THIS NOTICE MUST BE POSTED IN A SUFFICIENT NUMBER OF PLACES IN EVERY ESTABLISHMENT WHERE EMPLOYEES ARE EMPLOYED IN ACTIVITIES LICENSED OR REGISTERED, PURSUANT TO RULES 420-3-26-.02, 420-3-26-.05, or 420-3-26-.08, BY THE ALABAMA DEPARTMENT OF PUBLIC HEALTH TO PERMIT EMPLOYEES WORKING IN OR FREQUENTING ANY PORTION OF A RESTRICTED AREA TO OBSERVE A COPY ON THE WAY TO OR FROM THEIR PLACE OF EMPLOYMENT.**