

Stakeholder Surveys:

The counseling program regularly conducts systematic follow-up studies of graduates, site supervisors, and employers of program graduates. These surveys are distributed every two years and were sent in spring 2025 to each stakeholder group. All site supervisors and program alumni from the past year are sent the survey link via email, and faculty compile a list of known employers of program graduates and email the link to those individuals. The results are below.

2024-2025 Site Supervisor Survey Results

Q1 - As a site supervisor, your feedback is essential for the UAB Counselor Education Program. Please take a few moments to respond to the questions below based on your own experiences working with our students. Please rate the UAB practicum/internship students' abilities to do the following (Remember: you are responding based on your overall experience with UAB counselor education students, not one particular student in mind):

#	Field	0 = Extremely Poor	1 = Below Average	2 = Average	3 = Above Average	4 = Excellent	Total
1	Develop collaborative relationships with colleagues	0.00% 0.00	0.00% 0.00	0.00% 0.00	33.33% 3.00	66.67% 6.00	9
2	Engage in evidence based practice	0.00% 0.00	0.00% 0.00	0.00% 0.00	44.44% 4.00	55.56% 5.00	9
3	Documentation practices	0.00% 0.00	0.00% 0.00	11.11% 1.00	33.33% 3.00	55.56% 5.00	9
4	Tendency to adhere and uphold program policies and procedures	0.00% 0.00	0.00% 0.00	11.11% 1.00	11.11% 1.00	77.78% 7.00	9

Total Responses	Minimum Value	Maximum Value	Average
9	2	4	3.58

Q2-“Please identify any gaps in knowledge or skill areas that you have noticed in practicum/internship students of the UAB Counseling Program.”

6/9 respondents responded to this question. A summary of responses with identifying/specific information removed is below:

- Could benefit more from learning more about interdisciplinary teams and how they all can work together
- addiction/trauma
- Different formats of clinical notes (SOAP, DAP, etc.) as well as clinical wording, terms, etc.
- Complex treatment planning
- Direct DSM-5 knowledge and use

Q3-“Please identify any strengths that you have noticed in practicum/internship students of the UAB Counseling Program.”

8/9 respondents responded to this question. A summary of responses with identifying/specific information removed is below:

- Students have experience with documentation and know of some interventions
- Professionalism, knowledge of counseling theory
- The quality of students we have had from UAB in the last year have been great.
- Foundational and attending skills are always above average.
- The UAB students we have at our site are especially interested in our population and mission and are eager to learn and improve their counseling skills and teamwork ability. Their counseling education is particularly excellent.
- Well-rounded students - not afraid of working with our population
- Thus far UAB students have been very eager to learn and engage.

2024-2025 Alumni Survey Results

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#	Field	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
1	This program has prepared me for managing legal, ethical, and professional issues associated with counseling	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3
2	This program has prepared me to apply knowledge of human growth and development to work effectively with developmental issues of student/clients	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3
3	This program has familiarized me with counseling theories and facilitated the development and application of a personal theoretical model to my counseling practice	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3
4	This program has provided sufficient information for understanding the importance of test reliability and validity and how to select, administer, and interpret assessment instruments	66.67% 2	0.00% 0	33.33% 1	0.00% 0	0.00% 0	3
5	This program has familiarized me with group theories and methods and prepared me to conduct group counseling	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3
6	This program has prepared me for working effectively with diverse clientele (e.g., differences in race/ethnicity, abilities, socioeconomic class, culture, and gender)	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3
7	This program has provided the necessary knowledge for me to conduct effective career counseling with clients	33.33% 1	0.00% 0	33.33% 1	33.33% 1	0.00% 0	3
8	This program has prepared me to use interviewing and counseling skills to develop a therapeutic relationship and execute effective counseling interventions	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3
9	This program has prepared me to develop collaborative relationships with colleagues	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3
10	In comparison to co-workers, I was just as prepared or more prepared to learn and adapt to the policies and procedures at my place of employment.	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	3

Respondents	Minimum	Maximum	Average
3	2 (disagree)	5 (strongly agree)	4.53

Q2 - Please discuss areas of strength for the program:

1/3 respondents responded to this question.

A summary of responses with identifying/specific information removed is below:

- Strong focus on advocacy for clients

Q3 - Please discuss areas where you believe the program can show improvement

2/3 respondents responded to this question.

A summary of responses is below:

- Would like more trauma care education
- Giving students a heads up of what's to come- how to get licensed, etc.

2024-2025 Employer Survey Results

Q1 - As an employer, your feedback is essential for the UAB Counselor Education Program. Please take a few moments to respond to the questions below based on your own experiences working with our students. Please rate the UAB practicum/internship students' abilities to do the following:

#	Field	0 = Extremely Poor	1 = Below Average	2 = Average	3 = Above Average	4 = Excellent	Total
1	Develop collaborative relationships with colleagues	0.00% 0.00	0.00% 0.00	0.00% 0.00	0.00% 0.00	100.00% 2.00	2
2	Engage in evidence based practice	0.00% 0.00	0.00% 0.00	0.00% 0.00	0.00% 0.00	100.00% 2.00	2
3	Documentation practices	0.00% 0.00	0.00% 0.00	0.00% 0.00	100.00% 2.00	0.00% 0.00	2
4	Tendency to adhere to and uphold program policies and procedures	0.00% 0.00	0.00% 0.00	0.00% 0.00	0.00% 0.00	100.00% 2.00	2

Total Responses	Minimum Value	Maximum Value	Average
2	3	4	3.75

Q2- Please identify any gaps in knowledge or skill areas that you have noticed in employees who are graduates of the UAB Counseling Program.

** There were no responses to this question*

Q3- Please identify any strengths that you have noticed in employees that are graduates of the UAB Counseling Program:

1 respondent replied to this question

- Students seem well-prepared and eager to start their career