

Interpersonal Characteristics: Please rate the employee's ability to develop collaborative relationships with colleagues:

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		1	50.00%
5	Excellent		1	50.00%
	Total		2	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
4	5	4.50	0.50	0.71	2	2

Please provide support for your answer

Text Entry

Worked extremely well with faculty. Faculty request to work with her.

Our counselor has done an excellent job of working with all staff members this year.

Statistic	Value
Respondents	2

Developing and Managing a School Counseling Program: Please rate the employee's ability to develop and manage a school counseling program:

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		1	50.00%
5	Excellent		1	50.00%
	Total		2	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
4	5	4.50	0.50	0.71	2	2

Please provide support for your answer

Text Entry

Worked on the School Counseling plan of services. Surveyed constituents for needs.

Mrs. Brown takes initiative and has a good grasp of what needs to be done to run a successful counseling program.

Statistic	Value
Respondents	2

Student Outcomes: Please rate the employee's ability to create a comprehensive school counseling program that focuses on student outcomes, teach student competencies and be delivered with identified professional competencies.

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		1	50.00%
5	Excellent		1	50.00%
	Total		2	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
4	5	4.50	0.50	0.71	2	2

Please provide support for your answer

Text Entry

Provided an array of programs for students.....individual counseling, class programs, group project for girls....Kuder program.....

Having observed Mrs. Brown's classroom lessons, she does an excellent job of teaching to produce outcomes (for example, goal-setting skills).

Statistic	Value
Respondents	2

Please rate the employee's ability to use assessments: The employee incorporates organizational assessments and tools that are concrete, clearly delineated, and reflective of the schools needs

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		2	100.00%
5	Excellent		0	0.00%
	Total		2	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
4	4	4.00	0.00	0.00	2	2

Please provide support for your answer

Text Entry

Great.....Surveyed parents and other constituents for needs.

I have not observed much in the way of surveys or assessments other than her working with assessments as part of our PST team.

Statistic	Value
Respondents	2

Please rate the employee's ability to deliver services: The employee provides services to students, families, school staff, and the community:

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		1	50.00%
5	Excellent		1	50.00%
	Total		2	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
4	5	4.50	0.50	0.71	2	2



Please provide support for your answer

Text Entry

Worked well with school and outside agencies.

Statistic	Value
Respondents	1

Please rate the employee's ability to use data: The employee is able to demonstrate the effectiveness of the school counseling program in measurable terms, by analyzing school and school counseling program data to determine how students are different as a result of the school counseling program.

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		1	50.00%
5	Excellent		1	50.00%
	Total		2	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
4	5	4.50	0.50	0.71	2	2

Please provide support for your answer

Text Entry

Statistic	Value
Respondents	0

Additional Comments

Text Entry

Ms. Brown is an excellent counselor who is often described as "wise beyond her years."

Statistic	Value
Respondents	1

Interpersonal Characteristics: Please rate the employees ability to develop collaborative relationships with colleagues:

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2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		0	0.00%
5	Excellent		1	100.00%
	Total		1	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
5	5	5.00	-	-	1	1

Click to write the question text

Text Entry

Statistic	Value
Respondents	0

Applied Clinical Practice: Please rate the employees ability to engage evidence based practice:

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		0	0.00%
5	Excellent		1	100.00%
	Total		1	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
5	5	5.00	-	-	1	1

Click to write the question text

Text Entry

Statistic	Value
Respondents	0

Documentation Skills: Please rate the employees documentation practices:

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		0	0.00%
5	Excellent		1	100.00%
	Total		1	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
5	5	5.00	-	-	1	1

Click to write the question text

Text Entry

Statistic	Value
Respondents	0

Adherence to Program Policies and Procedures: Please rate the employees tendency to adhere and uphold program policies and procedures

#	Answer	Bar	Response	%
1	Extremely Poor		0	0.00%
2	Below Average		0	0.00%
3	Average		0	0.00%
4	Above Average		0	0.00%
5	Excellent		1	100.00%
	Total		1	100.00%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
5	5	5.00	-	-	1	1

Click to write the question text

Text Entry

Statistic	Value
Respondents	0

Open Ended Items: Please identify any gaps in knowledge or skill areas that you have noticed in graduates of the UAB Counselor Education Program?

Text Entry

Statistic	Value
Respondents	0

Additional Comments:

Text Entry

Statistic	Value
Respondents	0