

**CURRICULUM VITAE OF
STEPHANIE A. PINK-HARPER**

I. PROFESSIONAL AFFILIATION AND CONTACT INFORMATION

A. Present University Department

*Master of Public Administration Program
Department of Political Science and Public Administration*

B. Office Address :

*College of Arts and Science
The University of Alabama at Birmingham
1401 University Blvd
Birmingham, Alabama 35294
Office 423
E-Mail: spharper@uab.edu*

II. EDUCATION

Doctor of Philosophy December 2011
Public Policy & Public Administration
Mississippi State University: Starkville, Mississippi

Master of Public Administration May 2007
Auburn University: Auburn, Alabama

Bachelor of Arts August 2005
Criminology & Public Administration
Auburn University: Auburn, Alabama

III. PROFESSIONAL EXPERIENCE

Associate Professor August 2019-Present
Master of Public Administration Program
Department of Political Science and Public Administration
The University of Alabama at Birmingham, Birmingham, Alabama

Associate Professor August 2017-May 2019
Master of Public Administration Program
Department of Political Science
Southern Illinois University Carbondale, Carbondale, Illinois

Assistant Professor August 2011-Present
Master of Public Administration Program
Department of Political Science
Southern Illinois University Carbondale, Carbondale, Illinois

Instructor of Record-Graduate Teaching Assistant Spring 2008-May 2011
Department of Political Science and Public Administration
Mississippi State University, Starkville, Mississippi

Courses Taught:

- Introduction to Public Policy (PS 2703)
- American Government (PS 1113)

Graduate Research Assistant Summer 2010
The Southern Rural Development Center
Mississippi State University- Starkville, Mississippi

- Conducted qualitative field research interviews for the Walton Foundation project examining the economic impact of a charter school in the Delta geographic region.
- Produced a nationwide entrepreneurship policies literature review for the extension service website.
- Analyzed, processed and inputted survey evaluation data for the Turning the Tide on Poverty Research Project.

Graduate Assistant Summer 2008
The Office of the Graduate School- Mississippi State University
Mississippi State University-Starkville, Mississippi

- Assisted the Graduate School faculty and staff with administrative functions
- Provided customer service assistance to current and prospective Graduate students

Graduate Teaching Assistant Fall 2008
Department of Political Science and Public Administration
Mississippi State University-Starkville, Mississippi

- Assisted in administering examinations and grading assignments
- Maintained class records

Graduate Teaching Assistant Spring 2007
Political Science and Public Administration Department
Auburn University-Auburn, Alabama

- Assisted in examination development and graded assignments
- Maintained class records

Office Automation Assistant October 2004-August 2007

United States Department of Agriculture, Agriculture Research Services
Location Administrative Office, Auburn, Alabama
S.C.E.P: Student Career Experience Program

- Assisted the Administrative Officer with budget and account reconciliation
- Assisted the Administrative Officer with preparation of budget and fiscal year reports
- Retrieved verbal and written request from area scientist, and regional area officials

Biological Science Aid Summer 2001; Summer 2002; October 2003-October 2004
United States Department of Agriculture, Agriculture Research Services
Aquatic Animal Health Research Unit, Auburn, Alabama
S.T.E.P: Student Temporary Employment Program

- Planned, gathered, and analyzed research data and keep detailed records of experiments
- Maintained and updated Chemical Inventory database
- Sustained and updated Material Safety Data Inventory
- Participated in safety and environmental protection programs

Student Congressional Office Intern Summer 2004
United States House of Representative Mike Rogers
Opelika Filed Office, Opelika, Alabama

- Conducted verbal and written communication with constituents
- Addressed written and oral request from Washington, D.C. and district office staff
- Researched constituents' Social Security, Disability, and Veteran Affairs concerns
- Participated in constituent advocacy process

IV. **RESEARCH AND CREATIVE ACTIVITY**

A. Interests and Specialties:

Rural Local Economic Development

Economic & Community Development

Local Government Management

Diversity Management & Employee Performance

Diversity Management & Organizational Performance

Human Resource Management

Organization Theory & Behavior

B. Current Projects:

Pink-Harper, Stephanie A. (Works in Progress to be submitted to Urban Affairs Review). "The Creative Economy in Rural America: An Examination of the Creative Class Theory in Rural Economic Growth."

Pink-Harper, Stephanie A. (Works in Progress to be submitted to Rural Sociology). "Social Capital: A Tool for Fostering Economic Growth and Development in Rural America."

Pink-Harper, Stephanie A. (Works in Progress to be submitted to Urban Affairs Quarterly). "Characteristics of Entrepreneurs and Economic Growth Trends in Rural America."

C. Grants Applied For But Not Funded:

Grant Title: The Delta Regional Authority: Delta Leadership Institute
Funder: Delta Leadership Institute
Date: June 2013
Amount Requested: \$1,077,649.00 (Unfunded)
PIs: Rex Duncan, Jackie Welch, Randolph Burnside, Stephanie A. Pink
Project Title: Delta Regional Authority's Delta Leadership Institute

Grant Title: SIUC Collaborative Seed Grant
Funder: SIUC Office of Sponsored Projects Administration
Date: Spring 2014
Amount Requested: \$64,239 (Unfunded)
PIs: Stephanie A. Pink-Harper, Tobin Grant, Meera Komarraju
Project Title: Measuring Citizen's Perception of Local Government Performance: An Assessment of Satisfaction and Quality of Life

Grant Title: SIUC Faculty Seed Grant
Funder: Office of Sponsored Projects Administration
Date: Fall 2012
Amount Requested: \$24,962.98 (Unfunded)
PI: Stephanie A. Pink-Harper
Project Title: Citizens' Perception of Local Government Services: An Assessment of Quality and Representative Bureaucracy

D. Grants Received:

None

E. Honors and Awards:

Research, Scholarly and Creative Activities Award Spring 2016
SIU Women Gender and Sexuality Studies &
University Women's Professional Advancement
Southern Illinois University Carbondale

Travel Award University Women's Professional Advancement Southern Illinois University Carbondale	Fall 2013
Faculty Fellow Center for Delta Studies Southern Illinois University Carbondale	Fall 2013-Present
Preparing Future Faculty Fellow Mississippi State University	Fall 2010-Spring 2011
Travel Assistance Grant for Graduate Students Office of the Graduate School Mississippi State University	August 2010
Academic Excellence and Travel Award Department of Political Science and Public Administration Mississippi State University	August 2008- May 2011
Gardner Fellowship Department of Political Science and Public Administration Mississippi State University	August 2007-May 2011
Pi Alpha Alpha Honor Society National Public Administration Honor Society Inductee	April 2007
Pi Sigma Alpha Honor Society National Political Science Honor Society Inductee	November 2006
Certificate of Merit for Outstanding Performance United States Department of Agriculture In the Administrative Functional Area	June 2007
Future Colleagues Scholarship Recipient National Forum for Black Public Administrators	April 2006
Certificate of Merit for Superior Performance United States Department of Agriculture In the Administrative Functional Area	June 2006
Certificate of Merit for Superior Performance United States Department of Agriculture In the Administrative Functional Area	June 2005

F. Papers and Presentations at Professional Meetings:

“Assessing the Impact of Entrepreneurial Policies for Disadvantaged Groups on Economic Growth and Development Trends.” *Midwest Political Science Association Annual Conference*. April 5, 2019. Chicago, Illinois.

“Sources of Economic Growth Generation: An Examination of Enterprise Zone Policies to Promote Economic Sustainability.” *American Society for Public Administration*. March 8, 2019. Washington, D.C.

“Perceptions of Safety and Economic Development.” *Midwest Political Science Association Annual Conference*. April 7, 2017. Chicago, Illinois.

“Assessing the Impact of Creativity on Community Sustainability.” *American Society for Public Administration Annual Conference*. March 17, 2017. Atlanta, Georgia

"Does Creativity or Intellect Drive Economic Development: An Examination of Rural Counties." *Midwest Political Science Association Annual Conference*. April 9, 2016. Chicago, Illinois.

"Managing the Changing American Workforce: An Examination of Employee Friendly Policies in the Federal Government." With Beth Rauhaus. *American Society for Public Administration*. March 22, 2016. Seattle, Washington.

“Progress or Posturing: Investigating the Integration of Cultural Competence into University Police Departments.” With Michelle Fletcher & Randolph Burnside. *Southern Political Science Association*. San Juan Puerto. January 8, 2016.

"Do Active and Intellectual Citizens Matter to Local Economy?: An Empirical Case Study on Social Capital and Human Capital in Boosting Economic Development at Subnational Government in Vietnam." With Diep Duong. *Midwest Political Science Association*. Chicago, Illinois. April 17, 2015.

"The Politics of Economic Development: An Examination of the Role of Representative Bureaucracy and Achieving Social Equity in Economic Development Policy Making." *American Society for Public Administration*. Chicago, Illinois. March 9, 2015.

"Liberty and Justice for All: An Examination of Self-Identified LGBT's and African American's Job Performance and Satisfaction in the Federal Workplace." With Randolph Burnside. *Midwest Political Science Association*. Chicago, Illinois. April 5, 2014.

"Engaged Citizenry as a Tool for Promoting Community Sustainability: An Examination of the Impact of Social Capital on Economic Development.” *Midwest Political Science Association*. Chicago, Illinois. April 6, 2014.

"Liberty and Justice for All: An Examination of Self-Identified LGBT's and African American's Job Performance and Satisfaction in the Federal Workplace." *American Society of Public Administration*. Washington, D.C. March 17, 2014.

"The Impact of K-12 Education Funding Disparities on Regional Economies: How do Education Policies Facilitate Economic Development." *Midwest Political Science Association*. Chicago, Illinois. April 11, 2013.

"Managing Local Communities: An Examination of Local Leadership's Impact on Promoting Economic Sustainability." *American Society for Public Administration*. New Orleans, Louisiana. March 18, 2013.

"Does Form of Government Impact Economic Development Policy Decisions?: An Examination of Reformed Local Government and Regional Economic Growth." *Midwest Political Science Association*. Chicago, Illinois. April 13, 2012.

"Research Universities as Engines of Economic Growth: An Examination of the Factors that Impact Local Public Administrators Strategies for Sustaining their Economies." *American Society for Public Administration*. Las Vegas, Nevada. March 2, 2012.

"The American Dream of Homeownership: An Evaluation of Housing Loan Denials in Mississippi." *National Conference of Minority Public Administrators*. Fort Worth, Texas. February 22, 2011.

"Education Funding Equity vs. Adequacy." *Southern Political Science Association*. New Orleans, Louisiana. January 8, 2011.

"The Main Street Downtown Revitalization Program as an Economic Development Strategy for Sustaining Local economies: Does Form of Government Matter." *Mississippi Political Science Association*. Mississippi College for Women. November 5, 2010.

"Citizens' perception of Local Government Performance: What Factors Impact Satisfaction?" *Southeastern Conference for Public Administration*. Wilmington, North Carolina. October 14, 2010.

"The Role of Government in Economic Development" Conference: *Southwestern Political Science Association*. Houston, Texas. April 2, 2010.

"Assessing Factors that Impact Mississippians' Support for Industrial Growth and Development: The Importance of Community Development." *National African American Student Leadership Conference*. Rust College, Mississippi. January 15, 2010.

"Examining the North American Free Trade Agreement Using Advocacy Coalition Framework: A New Public Philosophy." *Public Administration Theory Network*. Frankfort, Kentucky. May 28, 2009.

"Do Education Funding Disparities Exist in the State of Mississippi?: Funding Equity." *Mississippi Political Science Association*. Belhaven College, Mississippi. November 7, 2008.

V. PUBLICATIONS AND CREATIVE WORKS

A. Articles in Professional Journals:

Fletcher, Michelle, Burnside, Randolph, & Pink-Harper, Stephanie A. (2019). "Determining the Level of Cultural Competence of College Police Departments: A Study of Three Different Campuses." *Journal of Public Management & Social Policy*, 26 (1): Article 6. Available at: <https://digitalscholarship.tsu.edu/jpmsp/vol26/iss1/6>

Pink-Harper, Stephanie A. (2018). "Does County Form of Government Affect Economic Growth and Development Trends? The Case of Four States." *The American Review of Public Administration*, 48 (3), 245-259. doi:10.1177/0275074016682314

Stewart, LaShonda M., Hamman, John A., & Pink-Harper, Stephanie A. (2018). "The Stabilization Effect of Local Government Savings: The Case of Illinois Counties". *Public Budgeting and Finance*, 38 (2): 23-39. doi:10.111/pbaf.12185

Pink-Harper, Stephanie A., Davis, Randall, & Burnside, Randolph. (2017). "'Justice for All': An Examination of Self-Identified LGBT's Job Satisfaction in the U.S. Federal Workforce." *Canadian Journal of Administrative Sciences*, 34(2): 182-197. doi:10.1002/cjas.1420

Pink-Harper, Stephanie A. & Rauhaus, Beth. (2017). Examining the Impact of Federal Employee Wellness Programs and Employee Resilience in the Federal Workplace. *Journal of Health and Human Services Administration*, 40(3): 353-356.

Pink-Harper, Stephanie A. & Duong, Diep. (2017). "Social Capital, Civic Engagement, and Economics in a Transitioning Economy: The Case of Vietnam Provinces." *International Journal of Public Administration*, 40(11): 930-941. doi:10.1080/0900692.2016.1210166

Davis, Randall, & Pink-Harper, Stephanie A. (2016). "Connecting Knowledge of Rule- Breaking and Perceived Red Tape: How Behavioral Attribution Influences Red Tape Perceptions." *Public Performance & Management Review*, 40(1): 181-200. doi:10.1080/15309576.2016.1214156

Pink-Harper, Stephanie A. (2015). "Educational Attainment: An Examination of its Impact on Regional Economic Growth." *Economic Development Quarterly*, 29(2): 167-179. doi:10.1177/0891242414561495

Burnside, Randolph, & Pink-Harper, Stephanie A. (2014). "The Impact of Politicized Churches and Party Contact on African American Voter Turnout." *Ralph Bunche Journal of Public Affairs*, 3(1):2.

Pink-Harper, Stephanie A. (2011). "Social Capital: A Catalyst for Local Communities Economic Growth." *Public Knowledge Journal*, 2(2).

B. Chapters in Professional Books:

Pink-Harper, Stephanie A. (2017). "Examining the Housing Dilemma in the Rural South's Alabama Black Belt & Mississippi Delta Regions." In *Rural Housing and Economic Development*. Edited by Don E. Albrecht, Scott Loveridge, Stephan Goetz, Rachel Welborn.

VI. TEACHING EXPERIENCE

A. Teaching Interests and Specialties:

- Human Resource Management
- Organization Theory & Behavior
- Program Evaluation & Analysis
- Local Government Management
- Seminar in Public Management
- Local Economic Development
- Introduction to Public Administration
- Introduction to Public Policy
- Introduction to American Government

B. Number of Master's and Ph.D. Committees on which you have served:

- Number of Master's Theses Committees = 9
- Number of Dissertation Committees = 1
- Number of Master's Committees Chaired = 5

Number of Ph.D. Written/Oral Examination Committees = 2

Charles Distefano	Ph.D. Committee Member	Defended Summer 2016
Dana Khidhr	MPA Committee Member	Defended Fall 2016
Brent Ritzel	MPA Committee Member	Defended Spring 2015
Benjamin Koehn	MPA Committee Member	Defended Summer 2015
Robin Thomas	MPA Committee Member	Defended Spring 2015

Michelle Fletcher	MPA Committee Member	Defended Spring 2014
Chelsea Musgrave	MPA Committee Member	Defended Fall 2013
Luis Zaragoza	MPA Committee Member	Defended Spring 2013
Luis Camargo	MPA Committee Member	Defended Spring 2013
Genevieve Horan	MPA Committee Member	Defended Spring 2013
Kimberly Tate	MPA Committee Member	Defended Summer 2012

C. Names of Students who have completed Master’s Theses and Doctoral Dissertations under your Direction:

Karzan Shareef	MPA Chair	Defended Spring 2016
Gary Williams	MPA Chair	Defended Fall 2014
Shantelle Smither	MPA Chair	Defended Fall 2012
Johnathan Kiwala	MPA Chair	Defended Spring 2013
Tecora Duckett	MPA Chair	Defended Fall 2012

D. Number & Names of Doctoral Examination Committees = 2

Brian Chapman	Written Examination	Fall 2011
Emily Carroll	Written Examination	Fall 2011

VII. UNIVERSITY EXPERIENCE

A. Department Committees:

- SIUC Master of Public Administration Reaccreditation Committee, Fall 2015-Fall 2013
- SIUC Pi Alpha Alpha-Faculty Advisor, Master of Public Administration, Fall 2014-May 2019
- SIUC Chair & Faculty Hiring Committee, Department of Political Science, 2015-2012
- SIUC Executive Committee, Department of Political Science, 2014-2012
- SIUC Master of Public Administration Hiring Committee, Spring 2013-Fall 2012
- SIUC Graduate Studies Committee, Department of Political Science, Spring 2012

SIUC Master of Public Administration Committee, Department of Political Science, Fall 2011-May 2019

SIUC Master of Public Administration Admissions, Department of Political Science Fall 2011-May 2019

B. Other College and University Committees and Councils:

SIUC South Mt. Vernon, Illinois Economic Development Project, Fall 2016
Economic Redevelopment & Growth Model Project
Dunn Richmond Economic Development Center & School of Architecture

SIUC Center for Rural Health & Social Service Development, Advisory Board Committee, Fall 2011

C. Other:

SIUC Underrepresented Tenure Track Faculty Program Fall 2013-May 2019
Office of Diversity and Equity Associate Chancellor for Institutional Diversity

SIUC University Women’s Professional Association, Second Mentor Program Fall 2012- May 2019
Office of Diversity and Equity Associate Chancellor for Institutional Diversity

College of Liberal Arts Dean’s Informal Mentorship Program Fall 2011-Spring 2012

VIII. PROFESSIONAL SERVICE

A. Membership in Professional Associations:

Section for Women in Public Administration	2015-Present
Midwest Political Science Association	2012-Present
American Society for Public Administration	2011-Present
Conference of Minority Public Administrators	2011-Present
Southeastern Conference for Public Administration	2011
Southwestern Political Science Association	2010-2012
Southern Political Science Association	2010
Mississippi Political Science Association	2010 & 2008

B. Offices Held and Honors Awarded in Professional Associations:

None

C. Consultantships:

Educational Testing Services- College Board 2014-Present
Advance Placement (AP) Exam Grader
American Government & Politics Examination

D. Evaluation of Manuscripts for Journals and Book Publishers and of Grant Proposals for Agencies:

Journal of Public Management & Social Policy

Journal of Race & Policy

E. Other:

Conference Chair & Discussant Roles

American Society for Public Administration Conference Panel Chair 2016

Midwest Political Science Association Conference Panel Discussant 2016-2017

Midwest Political Science Association Conference Panel Chair 2014,2015,2017

Professional Advancement Workshops: SIUC New Faculty Success Workshops

Getting Your Book Out August 31, 2012

Mentoring and Recruiting Students September 21, 2012

Balancing Teaching and Research October 26, 2012

Developing Intra- and Extra-Campus Teamwork and Collaboration November 30, 2012

IX. COMMUNITY SERVICE

City of Carbondale, Illinois Fall 2014
Downtown Master Plan Advisory Board Committee Member

Delta Sigma Theta Sorority, Inc. , Carbondale Alumnae Chapter Fall 2012-Spring 2014

Dr. Betty Shabazz Delta Academy: Program Co-Chair
National Youth Mentorship Initiative Program for young African American women 11-14

Delta Sigma Theta Sorority, Inc. Carbondale Alumnae Chapter Fall 2012-Fall 2013
Delta GEMS- Program Co-Chair
National Youth Mentorship Initiative Program for young African American women 14-18

Delta Sigma Theta Sorority, Inc. Public Service Sorority Member Spring 2005-Present